

ANNUAL REPORT

BELGRADE
OPEN SCHOOL
2018



BOS
BELGRADE
OPEN
SCHOOL

**A BETTER SOCIETY BASED ON
FREEDOM, KNOWLEDGE
AND INNOVATION**

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MISSION, VISION AND VALUES

MISSION

Belgrade Open School (BOS) is a non-profit, educational civil society organization founded in 1993. BOS develops human resources, improves public policies and strengthens the capacities of the civil, public and business sectors in order to develop a better society based on freedom, knowledge, and innovation.

VISION

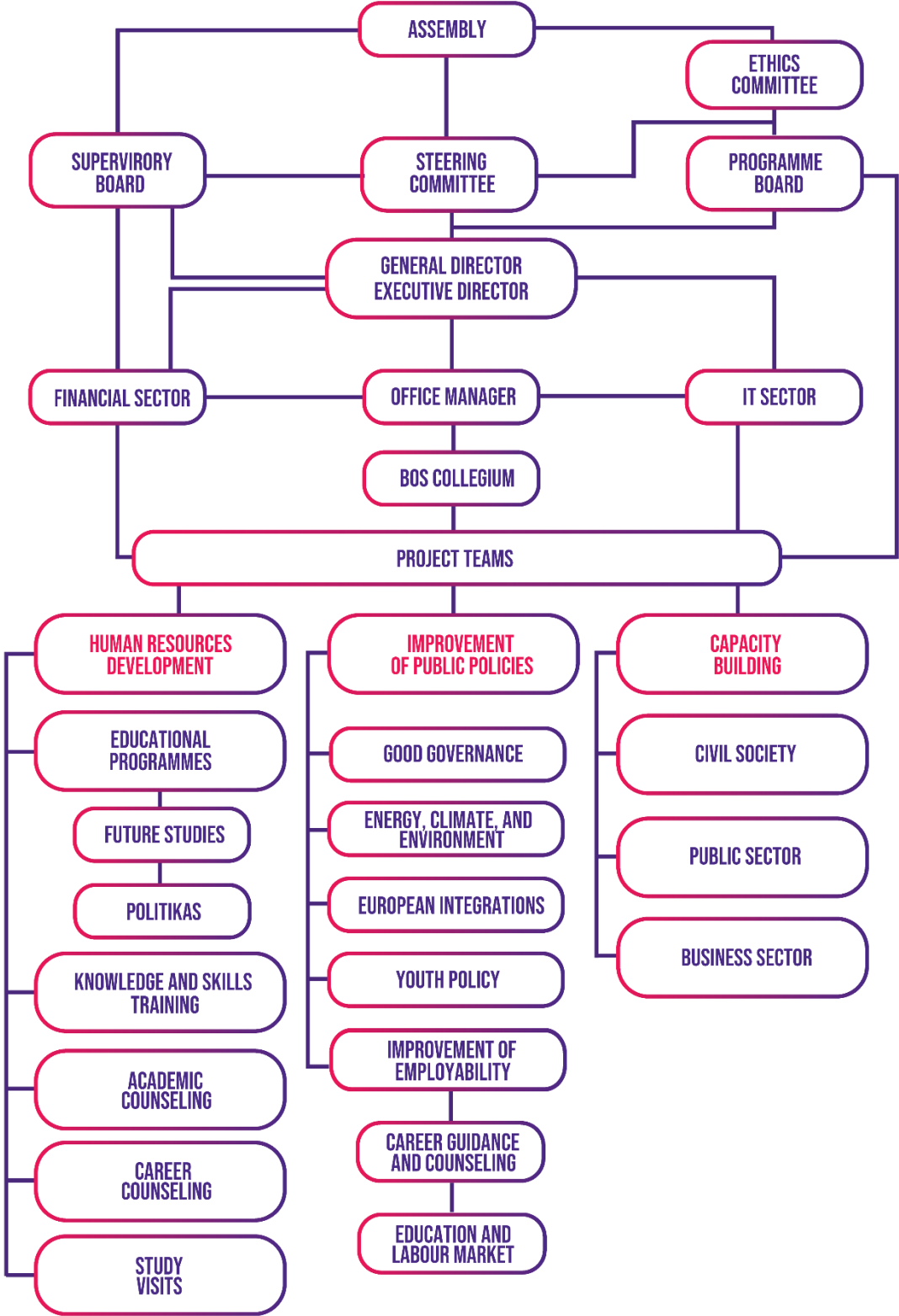
A better society based on freedom, knowledge and innovation.

OUR VALUES



STRATEGIC DEVELOPMENT AND STRUCTURE

ORGANIZATIONAL STRUCTURE

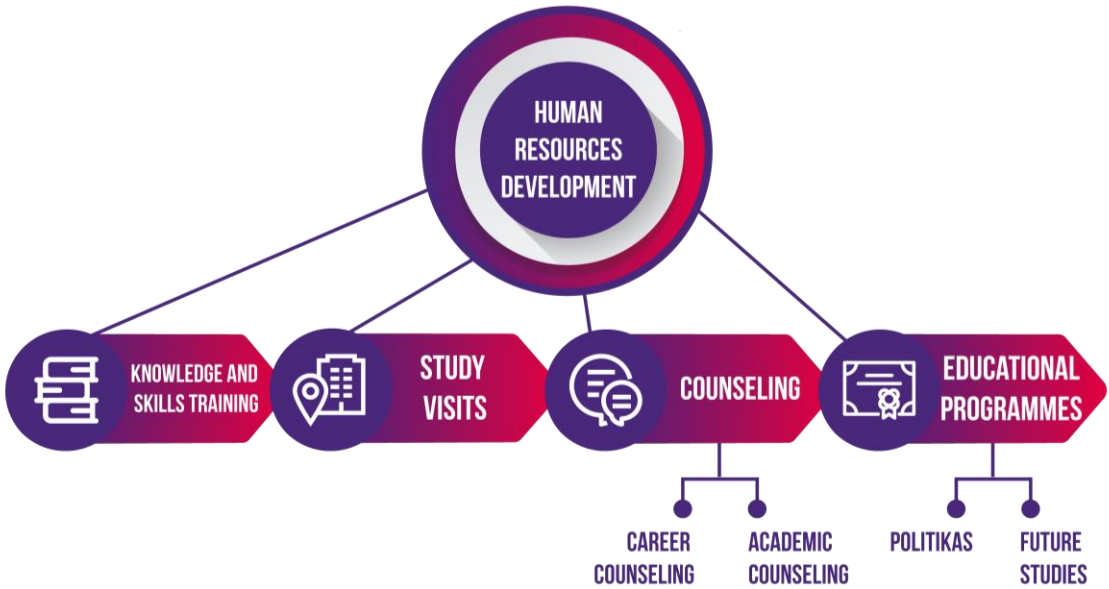


STRATEGIC GOALS

Strategic goals of Belgrade Open School are focused on developing human resources, improving public policies and capacity building of the civil, public and business sector.

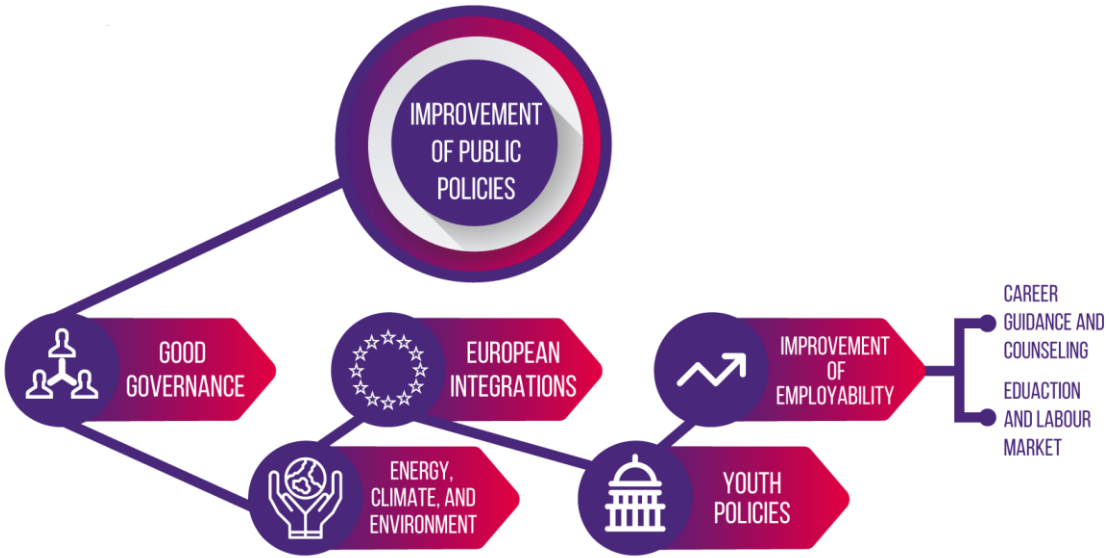
SG1 – Human Resources Development

Contributing to the development of human resources of young people, representatives of public administration, civil society, education system and the business sector.



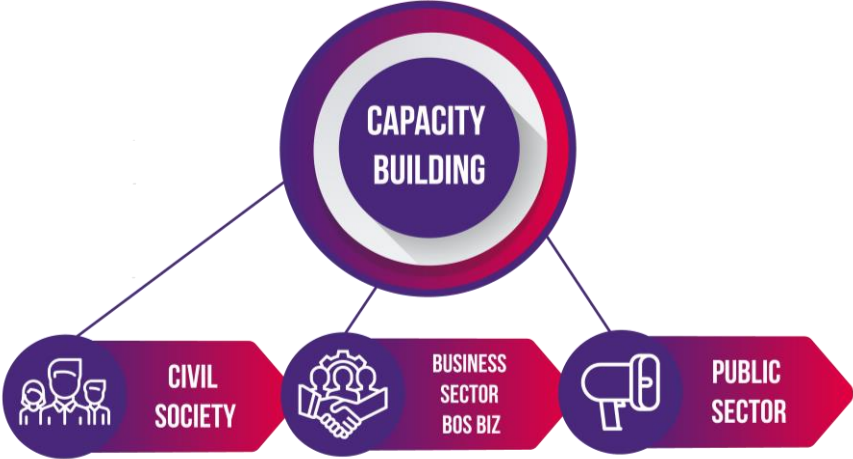
SG2 – Improvement of Public Policies

Improving the process of developing, implementing and improving the quality of public policies, based on facts and evidence in priority areas, through creation, advocacy, and support in implementation, monitoring and evaluation.



SG3 – Capacity Building

Building capacities of the civil, public, and business sectors by providing professional, inovative and quality services.



ORGANIZATIONAL FUNCTIONING AND ADVANCEMENT

During 2018, Belgrade Open School has organized:

- Supervisory Board meeting
- Executive Board meeting
- BOS Assembly meeting
- 10 BOSCOLlegium meetings
- Financial revision of the entire organization for 2018
- Financial revision for three projects

COMMUNICATIONS

In 2018, Belgrade Open School aimed to establish an integrated approach to communications, which involves complementary use of various communication channels for transferring key messages of the organization and its mission, activities and achievements. This approach refers to timely dissemination of innovative and multimedia content that is specifically tailored to addressing the needs of different target groups, with whom Belgrade Open School communicates using combination of channels that are most appropriate to given target groups

Shared content includes direct and immediate promotion of BOS activities, useful and informative content related to projects, as well as other type of content that is not closely related to project activities, but is thematically related to them, and contributes the most in creating a relationship of trust, predictability and relevance within our target groups, satisfying their various informative, entertainment and educational needs.

Channels that BOS uses to communicate with target groups are numerous and include several pages and profiles on social networks, email campaigning platforms, newsletters and publications, online portals and website of the organization.

*Overview of BOS communication channels on social networks**

Platform	Page	Number of followers
Facebook	Beogradska otvorena škola	10,843
	BOŠ EduCareer	18,046
	BOŠ Policy Lab	6,510
Instagram	Beogradska otvorena škola	1,380
	BOŠ Mingl	1,170
Twitter	BOŠ EduCareer	935
	BOŠ Policy Lab	2,416
Linkedin	Beogradska otvorena škola	1,316
	Studije budućnosti	196
Youtube	Beogradska otvorena škola	21
Total		42,833

*data last updated at the time of report submission, in April 2019

Overview of BOS website and online portals

Website/Online portal	Number of unique visits	Number of visits	Bounce Rate
EU Pregovori	23,412	30,847	70.53%
Mingl	47,423	57,947	80.13%
Dostupno	874	1,086	72.42%
BOS	150,864	193,300	65.91%
Karijera	478,510	642,246	72.78%
Transformator	25,962	33,470	63.29%
Total	727,045	958,896	

Communication Strategy

In the course of 2018, a new Communication Strategy of the Belgrade Open School was made. BOS team in cooperation with external expert Marko Radosavljević went through several stages of development in order to analyze and redefine complex strategic goals, program areas and existing procedures in a comprehensive manner. All the employees of the Belgrade Open School took part in the process of development in different phases and scope.

The communication strategy that was developed consists of the following:

- **Analysis:** analysis of existing social media and media presentations, analysis of BOS' portals and official website, analysis of newsletters, as well as defining internal challenges
- **Strategic framework:** defining target groups and communication goals, defining major strategic pillars, defining key messages
- **Tactics:** activities for each of the strategic pillars of communication.

After adopting the strategy, the integration of existing pages and profiles on social networks (Facebook, Instagram, Twitter, LinkedIn) was carried out along with the name, description and parameter changes.

In order to make the implementation of the part the communication strategy related to social networks more efficient, social media training was held for the employees of BOS who communicate BOS activities and results within their duties. Two-day training was held on October 12 and 13, and project team members dealing with communication on digital channels, as well as communication assistants, were given tips for creating content and scheduling communication on the mentioned channels.

In addition to this training, on June 22, a media brunch was organized to bring together 20 representatives of relevant print, electronic and online media in order to improve relations and cooperation with the media. Cooperation with these journalists continued and improved during the next period (e.g. they covered BOS' 25th anniversary and other relevant events).

In 2018, the implementation of the communication strategy gave results such as the increased visibility of BOS' activities and results, especially on social networks, clearer communication with target groups and their greater engagement in communication with BOS, improved cooperation with the media and internal alignment of promotional activities.

BOS Media Brunch

In order to strengthen its cooperation with the media and positioning of the Belgrade Open School and its employees as relevant sources in the areas of their work, on June 22 the Belgrade Open School has organized its first media brunch for representatives of various local and national media. BOS' managers and project coordinators within the different program areas have informed 13 editors and journalists about BOS' various current activities and achievements in the past 25 years. The meeting was attended by representatives of important TV stations (N1, RTS), weekly and daily newspapers (Nedeljnik, Ekspres, Danas, Blic, City Magazin, Novi magazin), online portals (Pištaljka, iSerbia) and media associations (NUNS).



BOS Media Brunch, June 22, Belgrade

Visual Identity

It can be said that the 25th anniversary of BOS' work was an excellent reason for the improvement and changes within the organization itself. In addition to the development of the Communication Strategy, BOS has announced a competition and selected a graphic designer to design its new visual identity. Since BOS has been a lot more than an organization providing additional education for different target groups, the need for a visual identity to correspond to the broad portfolio of activities and achievements has been recognized within the organization. After the consultative meetings, a new visual identity was selected, which was solemnly presented at the 25th anniversary celebration ceremony. The book of standards, as well as the use of signs on promotional material and digitized representations, is under construction.



RESOURCE DEVELOPMENT

Technical Equipment and Library

In 2018, BOS invested in 20 new desktop and 4 new laptop computers.

BOS library acquired about 50 new book releases in its collection in 2018. In addition to maintaining the relevance of BOS library collection, purchased books are useful to employees in carrying out their projects more professionally, and improving their knowledge of certain areas. Some of the new publications are gifts from friends and associates of the organization.

Onboarding Process

Recognizing the importance and importance of the process as one of the key processes in large organizations and companies, Belgrade Open School in 2018, in accordance with its

procedures and strengthening of internal capacities, recognized this process as important for introducing into internal procedures.

Onboarding process is the process of socialization within the organization and refers to a unique and carefully planned mechanism through which new employees acquire the necessary knowledge and skills and adopt behavioral patterns in order to become fully integrated and efficient members of the organization. Through this process, new colleagues gain insight into the rules and procedures that are important to every employee, and the process itself is designed to meet the values, standards and organizational culture of BOS.

Onboarding process contains several stages and lasts for five weeks. Each phase is carefully designed and created in accordance with the needs of new employees and consists of a series of activities and internal trainings. After the formal completion of the process, the new member of the BOS team is fully trained in the basic package of skills and knowledge to perform daily tasks at BOS, regardless of the position and team in which they are engaged.

People Development

BOS continuously invests in the development of its employees, and in 2018, employees of the Belgrade Open School participated in more than 150 seminars and conferences, trainings, study visits, webinars, workshops and other public events, resulting in capacity building for more than 30 employees in different fields.

During 2018, the employees of the Belgrade Open School participated in 7 study programs visits to Germany, Belgium, Italy and the Czech Republic.

BOS employees attended as many as 99 public events as participants, while six employees participated in 24 public events as speakers.

During the previous year, 6 internal trainings and 21 external training sessions, seminars and webinars were held for the employees. The trainings were held with the aim of strengthening the capacities of the employees in the following areas: event management, business communication, qualitative research methods, basic training procedures and business standards and other more specialized areas such as data visualization and new Google tools, graphic design and digital marketing.

BOSCOLLEGIUM

BOSCOLlegium started operating in 2014. with the goal to improving internal communication and the overall work of Belgrade Open School. In 2018, it continued working on plans for ongoing activities of the organization, quality collaboration between teams and coordination of objectives of the organization. BOSCOLlegium consists of elected representatives of different teams and fields of work of the organization. During the year 2018, the collegium met ten times.

CELEBRATING 25 YEARS OF BOS

In 2018 the Belgrade Open School celebrated 25 years of work. Throughout the year, this jubilee was communicated through numerous activities. The Belgrade Open School celebrated 25 years of its successful work on Wednesday, November 7th, at the "Stadion Hall" hall in Belgrade. At the celebration, the atmosphere was embellished by more than 600 partners, donors, alumni and friends of the organization.

25 GODINA *Priče o ljudima* BEOGRADSKA OTVORENA ŠKOLA

The concept of the whole celebration was a time machine and all the contents were presented through a social context, but also in the context of changing, shaping and developing the BOS. During preparation of this celebration employees of BOS were deployed in 18 teams and also external associates were engaged.



The jubilee of the organization was marked under the theme "25 Years of Story about People", pointing to the special contribution that BOS associates, partners, donors, and alumni have had in creating and pursuing initiatives for a better future based on freedom, knowledge, and innovation.

Also, during the celebration 6 short films about BOS were shown. The films showed the beginnings, challenges, nice moments and the whole development of the BOS through 25 years. The scenography was consisted of 6 panels for a five-year period, while on one of them, guests had the opportunity to write down their wishes and visions for BOS for the next 25 years.

A special place among guests, but in the program itself, had alumni of an educational program „Future Studies“. The entire program was led by an alumna of the 1st generation, our famous journalist Dragan Ilic.

Welcoming speech was given by General Director of the BOS, Vesna Djukic, who recalled the conditions that motivated the "group of enthusiasts", the founders of the organization and the initiators of the development of an innovative and noble project to found such organisation and to built it in the following period.



On this occasion BOS also became richer for another 24 alumni, graduates of the 25th generation of the educational programme „Future Studies“ which officially graduated from the study and became a part of the BOS Alumni Network.

A special part of the program was dedicated to the Alumni Network of the main one-year educational program of the Belgrade Open School. Ivana Ilic Sunderic and Nevena Milojevic, the newly elected President and Deputy Chairperson of the Network, had their appeal, and, as the main task for their mandate, have set the systematization of a series

of concrete initiatives and activities that will be implemented in the future work of the BOS Alumni Network.

In addition, the six-month online competition for the "Golden Generation" within BOS Alumni Network, aimed at intergenerational networking of alumni, ended with a symbolic medal award ceremony for representatives of the 12th generation of students.



The audience was also addressed by Vladimir Pavicevic, a well-known face of the School, an alumnus and former employee of BOS, who, through the story of his personal journey with Belgrade Open School, from a student to an associate and a friend of the organization, shared BOS' supporting and nurturing spirit that was being transmitted to all those who constitute BOS.

The executive director of BOS, Milorad Bjeletic, made the closing address, in which he made a review of the strategic development of BOS, its current structure and goals, as well as the direction in its future development.

Through the whole program, the celebration was accompanied by technical support and modern audio-visual equipment. The support of external associates during the preparation and realization of the celebration was extremely important, but also the great effort, creativity and perseverance of the employees made the celebration of BOS the event of the year.



Activities:

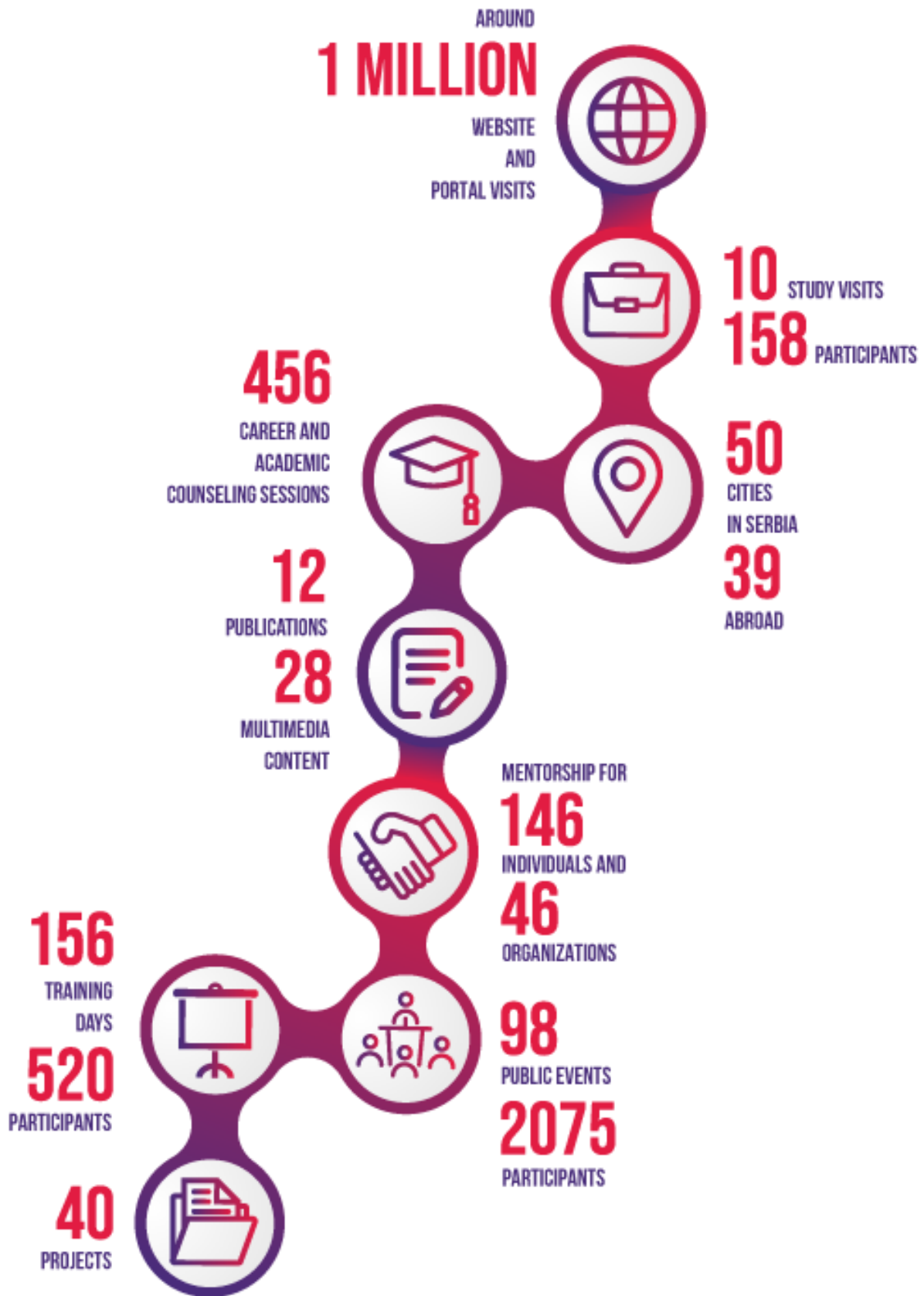
- Forming 18 teams composed of employees and external associates, defining and monitoring their duties during the preparation and realization of the celebration;
- Designing the concept and theme of the celebration: timeline for 6 periods;
- Designing, planning and realization of communication activities; creating an invitation and announcing a celebration; communicating with associates and the media during the preparation and after the celebration;
- Review of material archives and achievements; selection and screening of collected materials by periods; work with the collaborators engaged the exhibition production;

- Creating and producing all promotional materials in accordance with the new visual identity;
- Writing a script for 6 short films; scheduling and conducting 35 interviews with 57 interviewees (employees, associates, founders, alumni); researching archives of audio-visual materials and photographs and selecting the adequate ones; designing and making short animations for films; viewing of recorded video materials, their selection and editing; working with associates on post-production of sound;
- Creating the agenda of the celebration and working with the celebration host, alumnus of the first generation of BOS, Dragan Ilic;
- Working with the Alumni Board on creating the Rulebook on the Election Procedure of the President and Deputy President of the Alumni Network of the Main One-Year Multidisciplinary Educational Programme of the Belgrade Open School; announcing elections and selecting the new Alumni Presidency; preparing the participation of the newly elected President and Deputy President of the Alumni Network in the celebration program;
- Designing and conducting of a six-month-long competition for the Golden Generation; scoring, announcing and preparing representatives of the Golden Generation for participating in the celebration program;
- Preparing and conducting the graduation ceremony for students and students of the 25th generation of BOS students;
- Selecting and preparing speakers for the celebration program;
- Choosing, cooperating and communicating with external collaborators for technical support, space and catering;
- Selecting, organizing and coordinating the volunteers i.e. students of the newly selected 26th generation of students during the preparation and the celebration ceremony itself;
- Preparing and publishing an online monograph with full interviews, timelapse photos of BOS team, space, training sessions and activities, infographics and animations and a several texts.

Results:

- All of the employees of the Belgrade Open School were engaged in the preparation of the celebration, along with a large number of associates and friends, which strengthened the connection between the people who make BOS what it is;
- During the preparation, as well as during and after the celebration, numerous materials and creative products were created and communicated, thus increasing the visibility of BOS' achievements and increasing its brand awareness as an organization that has an extremely rich network of people and 25 years of experience in the development of the society through a diverse portfolio of activities;
- At the celebration ceremony, BOS has enabled the networking of over 600 guests, founders, alumni, employees and former employees, associates, representatives of civil society organizations and international organizations, institutions and companies;
- By presenting the objectives and changes that BOS will take in the future and involving the participants in their implementation, the cooperation with the people who are part of the BOS story is further encouraged.

BOS ACHIEVEMENTS



PROJECTS

- *25th Anniversary of Belgrade Open School*
- *3D4VET - 3D Modelling Curriculum and Applications for 3D Printers and Tabs for VET Schools*
- *50 Ideas for Europe - New Leaders, New Opportunities*
- *ALMIT - Acceleration of Labor Market Integration of Immigrants through Mapping of Skills and Trainings*
- *BOS Career*
- *Central European University – CEU*
- *Civil Society Scholar Award*
- *Community Energy*
- *Community Power: Improving the Capacity of Civil Society Organizations In Environmental and Natural Resources Protection*
- *Environmental Dialogue Platform*
- *Experience the EU*
- *Future Studies Educational Programme*
- *Green Youth: Raising Awareness of Youth on Environment Protection Through Innovative Media Strategies*
- *HORECACCESS - Accessibility of Services in the HORECA Sector*
- *I Am Energy – Decarbonisation and Democratic Governance through Improved Energy Management*
- *In-House Trainings*
- *Let's Talk about Negotiations*
- *Local Actors for Clean Energy and Air*
- *Mingl Youth Portal*
- *Move.Link.Engage Conference „The Enlargement: A Brand Old Story“*
- *Open Trainings*
- *OSF Alumni as Policy Advisors in EU Integration of the Western Balkans*
- *P4CSO: Capacity Building for CSOs in policy advocacy in Serbia and Bosnia and Herzegovina – Phase 2*
- *Politikas Educational Programme*
- *PossitiveLeisure4youth - Leisure Time as a Positivist Youth Peer Pedagogy*
- *Quality Career Guidance and Counselling Services for Better Youth Employability - Kvis on BIS*
- *Quality Internships – A Road to Youth Employability*
- *Regional School of Democracy New Leaders - New Opportunities*
- *SAP Social Sabbatical Program*
- *Share&Envision – Sharpening Leadership Skills*
- *Think Tank Fund Support To Belgrade Open School*
- *Thinking Ahead – Economically, Socially and Environmentally Sound Energy Transition in Serbia*
- *Three Training Courses on Career Guidance and Counselling in Secondary Schools Accredited*
- *VM-PRO - Self-Assessment System for Validation of Youth Mentoring*
- *VIVET - Virtual Internships for Vocational Education and Training*
- *YOU4EU - Citizen Participation 2.0*
- *Youth2Business event*
- *WEB4YES Western Balkan Civil Society Organizations for Youth Employment Support*



HORECACCESS



VALIDATION OF YOUTH MENTORING

WEB4YES

VIVET



CENTRAL
EUROPEAN
UNIVERSITY



CIVILNO DRUŠTVO ZA
UNAPREĐENJE PRISTUPANJA
SRBIJE EVROPSKOJ UNIJI



Alumnisti Fondacije za
otvoreno društvo kao savetnici
za javne politike u procesu
pristupanja zemalja Zapadnog
Balkana Evropskoj uniji



OPEN SOCIETY
FOUNDATIONS





Youth2Business: „Mladi i prvi posao“

SHARE&ENVISION

Otvorene obuke

**MOVE.
LINK.
ENGAGE.**



YOU4EU



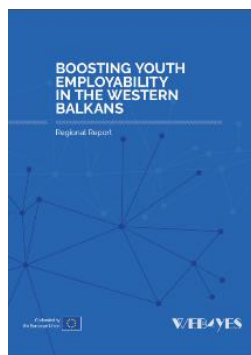
PolitiKAS

In-house obuke

PUBLICATIONS IN 2018



Active Labour Market Measures for Youth Employment – Key Policy Challenges in the Western Balkans, 2018 (online edition)



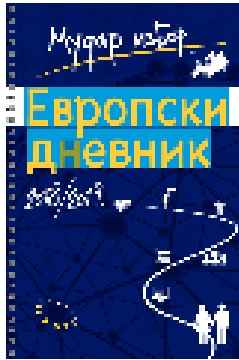
Boosting Youth Employability in the Western Balkans – Regional Report, 2018 (online edition)



Career guidance and counseling and learning through work - research report, 2018 (online and printed edition)



Collection of essays of the Belgrade Open School: Final papers of the generations 2015/2016 & 2016/17, published in 2018



European Diary 2018/2019, publication for high school students, 2018



Fifth Annual Shadow Report from the Coalition 27: Chapter 27 in Serbia: Progress Report (2018), 2018



Green Youth, multimedia publication for youth, 2018



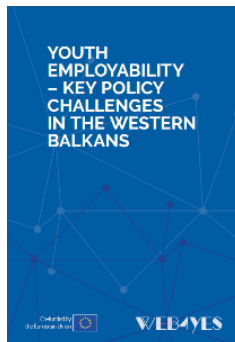
Handbook: How the Public Participates in the Environmental Impact Assessment Process, 2018



Let's Talk about Negotiations, newsletter, 10 volumes, 2018



OSF Alumni as Policy Advisors in EU integration of the Western Balkans, 2018



Youth Employability – Key Policy Challenges in the Western Balkans, 2018 (online and printed edition)



Zapošljivost mladih – ključni izazovi javnih politika na Zapadnom Balkanu, 2018 (online and printed edition)

WEB PORTALS

LET'S TALK ABOUT NEGOTIATIONS

This portal was created as part of the "Let's talk about negotiations" initiative as a place to inform the public about the negotiations on the accession of Serbia to the EU. That's exactly the main goal of this website.



In the meantime, with its work and its reach (93,501 visits, with the percentage of user returns (regular users) to the website of 64.33%), this portal has become one of the key spots in the accession negotiations, whether it's a news, documents, and clarifications and monitoring of the negotiations progress.

BOS KARIJERA

The web portal BOŠ Karijera (BOS Career) is the first free online system in Serbia for support and empowerment of



students of secondary schools and other users for independent and planned career management. The portal was launched in 2011, and so far the user groups include students of secondary schools, young individuals, teachers, parents, and career counselors.

Statistics of BOS Career (on 08.02.2018.):

- 42,412 registered users;
- 28,339 completed all three tests;
- 6,941 chose their vocation;
- 4,919 chose their education;
- 2,282 has developed at least one action plan;
- 942 has both action plans;
- 4,034 users have their CV.

MINGL



Since its beginnings, with the desire to inform young people about all issues concerning them as well and as adequately as possible, BOS created the Mingl portal in 2007. Mingl was created with the following goal in mind: to provide secondary school students with an overview of information on academic studying, scholarships, volunteering, courses, workshops, seminars and so on, based on which they can actively think about their education, professional development and career. The portal also nurtures authorship, so special attention is paid to author texts and columns that deal with youth topics and current events. Members of the editorial staff cover and critically observe various topics, they especially keep up with the youth sector (employment, studies, entrepreneurship, cultural activities of young people...), the IT sector, literature, art and new youth trends. Over the first

six years of its existence, Mingl informed secondary school students, however, with time, it has grown along with its readers and started dealing with topics intended for young people in general. Mingl works with the Union of Secondary School Students of Serbia and the Youth.rs portal. Within the portal, there is also a database of higher education institutions in Serbia, as well as a special educational channel “Videopedia”, which contains short educational video clips, on various topics. The authors of the texts on Mingl are young people from all over Serbia. The content is updated on daily basis, which you can follow by visiting the following site: www.mingl.rs. The Mingl editorial staff currently has 35 members. The Mingl portal is a member and one of the founders of the Online Media Association, the first association of its kind in the region, along with 16 other internet portals from all over Serbia.

CIVIL SOCIETY TRANSFORMER

The Civil Society Transformer Platform was developed within Civil Society for Advancement of Serbia’s EU Accession (CS4EU) project, created by BOS team which works on its continuous development.

The Transformer serves as a platform for exchange of information and communication between program partners on CS4EU project, as well as a platform for informing citizens and other civil society organizations. The goal of the platform is to increase the visibility of activities of the program partners in CS4EU project. In 2018, the platform was used to report to program partners about activities that were carried out on the project, publication of media and other content, and sharing information and knowledge.



CIVIL SOCIETY
FOR EUROPEAN
INTEGRATION

Transformer Platform consists of two parts:

- The first part of the platform is open to public, interactive and contains useful information to both program partners and other civil society organizations. In addition to information about CS4EU project, Belgrade Open School and partner organizations, there are also regularly updated sections. On a daily basis *News* section is updated, and is used by program partners and Belgrade Open School to publish articles relevant to planned and implemented activities, as well as achievements within the project. Also, BOS team regularly develops and updates *Calendar* section, aimed to inform civil society organizations about public calls for financial support of the project ideas they can apply to. Another important part of the site is a section which includes addresses of relevant institutions and organizations important for civil society development, as well as important documents – laws, strategies etc.
- The second part of the platform is organized as an intranet for program partners. Program partners use their profiles on the platform to access the *inside* of the site. This part of the platform is used to communicate and exchange information between partners and BOS team. Partners here create content that can be shared on the public part of the site, exchange documents, report on their activities, and share planned activities in the *Calendar of activity* section. Training materials, answers to frequently asked questions, as well as all the documents and forms important for project management can also be found here.

The total number of platform visits in 2018 was 33,470, while the number of unique visits was 25,962. On the platform, 294 texts were published in 2018.

EUROPEAN DIARY

European Diary portal was created in 2017, in order to promote activities within the *Doživi EU* project, as a public communication tool for target groups of this project - high school students and teachers. The portal includes 6 categories: *News*, *Project Information*, *Partner schools*, *Awarded works*, *Evropski dnevnik* and *Competition*. *Partner schools* category includes information about the awarded partner schools in the previous project cycles, while in *Awarded works* category literary, photo, video and multimedia awards from the previous project cycles can be found. There are 43 partner schools and 47 awarded works presented on this site. The most important category is the *Competition* category, which includes information about the ongoing competition, submission guidelines, answers to frequently asked questions and the impressions of students that have been awarded. The *News* category is intended to promote competition and news related to project activities, texts of rewarded students, and news about all relevant EU activities for young people. The site itself provides the possibility of submitting work for the prize competition, while the supplemented and revised edition of the publication *Evropski dnevnik* can be found in the *Evropski dnevnik* category, as well as the teacher manual. The content is updated on a weekly basis, and can be followed by going to www.evropskidnevnik.rs.



NETWORK OF GOOD ENERGY

Network of Good Energy site is created as the Network members main communication tool of all activities that are implemented in local energy policy improvement area. The site serves to provide examples of good practice in local energetics, present research on the implementation of energy policy at the local level, and provide information and education for all stakeholders. BOS creates and maintains the site jointly with the *RES Foundation* and *Pokret gorana Vojvodine*.



Mreža Dobre Energije
 Мрежа Добре Енергије

EVROPA ZA PONETI

Mobile phone application *Evropa za poneti* was created in cooperation with the Office / Ministry of European Integration of the Government of the Republic of Serbia and Belgrade Open School, to provide an overview of the possibilities that the EU provides to young people in terms of education, volunteering, travelling and working in the EU. The application for *Android* and *iOS* operating systems responds to the needs of young people, and in an interesting way introduces them to the process of European integration of Serbia, as well as to the history and institutional structure of the EU. The application allows young people to stay informed about current developments at the European level, open competitions for formal and informal educational programs, scholarships, internships and projects, and also with practical information that helps them in organizing travel and their stay in member countries and connecting with peers and different organizations in the EU. The *Evropa za poneti* app can be downloaded from the *Google Play Store* and *Apple's App Store*.



Evropa za poneti

EU DOJAVA

E(U) – Dojava platform aims to improve the participation of civil society in drafting strategic documents and the legislative process related to EU accession negotiations.

E(U) Dojava

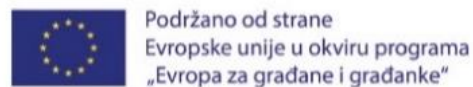
E(U) – Dojava is an innovative instrument used for: 1) following legislative process relevant to EU negotiations; 2) developing an early warning system for citizens interested in current discussions or to emphasize that public hearing was not organized for some of the established strategic documents or laws, and 3) publishing information, commentary and contributions of CSO networks / initiatives and platforms to the legislative process. With this platform, the work of public authorities seems more transparent and accountable. The use of the platform, however, also increases the responsibility of CSOs and directs them to improve their own capacities as it contributes to the CSO's legislative process and the creation of public policies that are publicly available to everyone. *E(U) – Dojava* is integrated in *Progovori o pregovorima* portal.

PARTNERS AND DONORS

- *BOS Alumni Network*
- *Central European University (CEU)*
- *Delegation of the European Union to the Republic of Serbia*
- *Eduardo Frei Foundation*
- *Erasmus+ programs in the field of Strategic Partnerships and Innovation for Young People*
- *Erasmus+ strategic partnership program for the development of innovations in vocational education and training*
- *European Climate Foundation*
- *European Commission, Education, Audiovisual and Culture Executive Agency (EACEA), "Europe for Citizens" program*
- *Friedrich Ebert Foundation (FES)*
- *Heinrich Boell Foundation*
- *Konrad Adenauer Foundation*
- *Ministry of Environmental Protection of the Republic of Serbia*
- *Open Society Foundation*
- *Open Society Foundation, Serbia*
- *Rockefeller Brothers Foundation*
- *Societe Generale bank Serbia*
- *Solidar SUISS Serbia*
- *Swedish International Development Cooperation Agency - Sida*
- *The Youth Capital of Europe Novi Sad - OPENS*
- *United States Agency for International Development (USAID)*



Co-financed by
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CLIENTS

- *AGM Outsourcing*
- *Agri Business Partner*
- *BNI Serbia*
- *British Council*
- *Business Women „Sofia“*
- *Chalet Vrhovi Kopaonik*
- *Confluence Property Management*
- *Digital Serbia Initiative*
- *Dijamant*
- *Direct Media*
- *Eptisa Southeast Europe doo*
- *GIZ*
- *International Rescue Committee - IRC*
- *Japan Tobacco International*
- *KPMG*
- *Mainstream Managed Service Group*
- *Nacionalna roditelja i nastavnika Srbije asocijacija*
- *New Startegy*
- *Organization for Security and Co-operation in Europe (OSCE)*
- *Ovation BBDO*
- *Parogan*
- *Red Cross Serbia*
- *Schneider Electric Company*
- *Seo1Click*
- *Tchnical School „Rade Metalac“*
- *VIP*
- *Vojvođanska banka*
- *Wood Planet*
- *Zlatiborac*



PARTNERS AND ASSOCIATES

- *Alternativa Institute, Montenegro*
- *Association "Civil Action Forum FORCA", Serbia*
- *Association for Democratic Prosperity - ZID, Montenegro*
- *Austrian Movement of Youth Workers - ÖJAB, Austria*
- *Beyond Barriers, Albania*
- *Bird Protection and Study Society of Serbia (BPSSS)*
- *Business Development Center Kragujevac, Serbia*
- *Center for Contemporary Politics (European Western Balkans), Serbia*
- *Center for Investigative Journalism of Serbia - CINS*
- *Citizens Association "Forum for Local and Regional Cooperation", Serbia*
- *Civio, Spain*
- *Consumer protection, Serbia*
- *Düzce Provincial Directorate of National Education, Turkey*
- *Ecology KM d.o.o, Brestovica, Bulgaria*
- *Educational Center Kruševac, Serbia*
- *GONG, Croatia*
- *Horeca Partners, Antwerp, Belgium*
- *Independent Journalists' Association of Serbia, Serbia*
- *Institute for Youth Development - KULT, Bosnia and Herzegovina*
- *INTERPROJECTS, Bulgaria*
- *Lens, Kosovo**
- *Local self-government Düzce, Turkey*
- *Mariya Kiri Association, Bulgaria*
- *Marmara University, Turkey*
- *Mental Disability Rights Initiative of Serbia (MDRI-Serbia)*
- *Mosaico, Italy*
- *Municipality of Šid, Serbia*
- *National Association of Professionals Working with People with Disabilities (NARHU), Bulgaria*
- *National Coalition for Decentralization, Serbia*
- *National Youth Council of Macedonia, Macedonia*
- *Novi Sad School of Journalism, Serbia*
- *OAED - European Education, Consulting Services and Coaching Services Istanbul, Turkey*
- *Office / Ministry of European Integration of the Government of the Republic of Serbia, Serbia*
- *Office for Cooperation with Civil Society of the Government of the Republic of Serbia, Serbia*
- *Olof Palme International Center, Sweden*
- *Open Society Foundation, Serbia*
- *Philantropy, Serbia*
- *PhoenixKM BVBA, Belgium*
- *PhoenixKM, Belgium*
- *PiNA, Slovenia*
- *Podrinje AntiCorruption Team, Serbia*
- *Prospect SA / EPSE, Portugal*
- *PYXERA Global*
- *REDVET, Turkey*

- *Regional Development Agency for Eastern Serbia, Serbia*
- *Regional Development Agency Zlatibor, Serbia*
- *Renewables and Environmental Regulatory Institute (RERI), Serbia*
- *RES Foundation, Serbia*
- *SAP Software Solutions*
- *SIM - Italian School of Mentoring, Italy*
- *Society for the Protection and Study of Birds of Serbia, Serbia*
- *South News, Serbia*
- *Technical School Uzice, Serbia*
- *Tijana Jurić Foundation*
- *Timarge Mechatronics, Turkey*
- *Tuzla Mesleki ve Teknik Anadolu Lisesi, Turkey*
- *University of Nottingham Trent, United Kingdom*
- *University of Padua, Italy*
- *University of Plovdiv "Paisii Hilendarski", Bulgaria*
- *University of Sofia, Bulgaria*
- *Uzice Child Rights Center, Serbia*
- *Vienna Association of Education Volunteers (VAEV), Austria*
- *Vojvodina Environmental Movement, Serbia*
- *Voluntary Unit Plovdiv 112, Bulgaria*
- *Zgura-M Ltd, Bulgaria*

PRIZES AND AWARDS

DIPLOMACY & COMMERCE AWARD FOR CIVIL SOCIETY DEVELOPMENT

The Diplomacy & Commerce Award 2018 for a long-term contribution to the development of civil society in Serbia was awarded to the Belgrade Open School by the Diplomacy & Commerce magazine on March 22, 2018. This award recognizes BOS' commitment to the development of the civil sector in Serbia through the organization of educational activities, mentoring, financial and expert support during more than 20 years of work.



*Diplomacy & Commerce award,
March 22, 2018*

SERBIAN VISIONS AWARD "THE BEST VISION"



*Serbian Visions award "Best Vision",
November 23, 2018*

On 23rd November, the Belgrade Open School received the Serbian Visions award "The Best Vision" for social engagement and continuous contribution for participation in the only multi congress in Serbia - Serbian Visions, organized by the German-Serbian Chamber of Commerce in cooperation with the Serbian Chamber of Commerce.

BOS participate at multi congress with a Youth2Business event with the aim to bring together young people and representatives of the business sector by giving them the opportunity to connect, learn more about individual experiences of successful people and their business ventures in Serbia.

RECOGNITION FOR 50 IDEA FOR EUROPE

Project 50 ideas for Europe - New leaders, new opportunities as part of the "Novi Sad 2019 - European Youth Capital" project is designated as a project of importance to the city of Novi Sad and as a project of national importance for the Republic of Serbia.

RESPONSIBLE IN THE COMMUNITY

Participating in *Responsible in the Community* competition conducted under the auspices of *Vojvođanska banka*, on December 15, 2018, BOS Educational Programmes team successfully won 20 computers. This award will restore the BOS computer classroom and provide students with the opportunity to upgrade their computer skills. *Odgovorno u zajednici* support program is aimed at developing education in Serbia, providing support to educational initiatives that

strategically approach to educational development or informal education. In addition to the computer equipment being allocated, this program also provides expert volunteer support in order to ensure the best possible use of the provided equipment, as well as developing network of contacts between participants and organizers.



Awarding computers within the award-winning competition Responsible in the Community



#EDUCATIONAL PROGRAMME FUTURE STUDIES

For more than 26 years, the Belgrade Open School through its one-year academic studies for selected students of Belgrade universities has been developing the future bearers of social changes. The relevance of this program is mostly spoken by alumni themselves, who are today in important positions in the public and business sector, in the domestic and world academic community, who are still involved in numerous activities of BOS.

The program is intended for students that are in their final year of studies and for students that are on master studies who are curious, active, ambitious, eager for knowledge and personal and professional development with a very clear feeling and the need to change their community and make it better. Different ideas and experiences have always been the highest value of the educational programs of the Belgrade Open School, which gives special dynamic and diversity in the educational process. The Future Studies program is constantly improving and harmonizing with the needs and trends in education.

The one-year multidisciplinary program Future Studies consists of:

- Knowledge and Skills Module: Skills for the Future, Future of the State and Society, Looking towards Europe and Future of the State and Knowledge Society;
- Internship Programme;
- *Alumni2Students* Mentoring Programme;
- Final Project writing.

The Future Studies Programme is financed by the Belgrade Open School, while the Autumn semester of academic year 2018/19. was implemented with the support of alumni donations collected within the framework of the alumni donor party held on May 23rd, 2018 in Marsh Open Space in Belgrade.

In 2018 two semesters were completed on the educational programme:

- Second semester of the academic year 2017/18 for the 24 students of the 25th generation
- First semester of the academic year 2018/19 for the 22 students of the 26th generation

The Future Studies Programme is financed by the Belgrade Open School, while the Autumn semester of academic year 2018/19. was implemented with the support of alumni donations collected within the framework of the alumni donor party held on May 23rd, 2018 in Marsh Open Space in Belgrade.



Promotional material for the open-call for the XXVI generation

SECOND SEMESTAR 25. GENERATION (ACADEMIC 2017/18. YEAR)

Students of the 25th generation in 2018 had the opportunity to listen and participate in lectures within the teaching modules:

- The Future of the State and the Knowledge Society
- Views to Europe

The spring semester for the 25th generation of students lasted from January 29th to May 10th, 2018. The fall semester on the educational programme for the 26th generation of students lasted from October 8th to December 26th, 2018.

In 2018, four modules for 46 students of the educational programme were realized. 76 lectures and workshops were organized, 19 final projects were written, 46 students participated in the implementation of the internship programme, 46 students were mentored through the internship programme and 46 through the *Alumni2Students* mentoring programme.

In the year 2018, the final papers of the students of the 23rd and 24th generation of the education programme Future Studies were published within the collection of student essays.

Realized activities in the spring semester of the academic year 2017/18.

Activity	Planned lectures	Realized lectures
The Future of the State and Knowledge Society	13	13
Intensive module Europe	8	8
Looking towards Europe	12	12
Psychological Workshops	8	8
Special Lectures and Presentations	1	1
Policy Paper Training	1	1
Academic Essay Training	1	1
Case Study Training	1	1
Total	45	45

In addition to programme lectures, the Winter School of Teamwork for 13 students of the 25th generation was realized. Also, numerous extracurricular activities such as visit to the Konak knjeginje Ljubice in Belgrade and Paja Jovanovic paintings exhibition, BOS Quiz, movie marathon, BOS Book Clubs and regular gatherings were realized monthly.

The final project programme is enriched with new form - Case Study. The aim of this final project form is to familiarize students with organizational problems which they have not had the opportunity to meet. Students have coaching and expert support from BOS team during the work-out process, and the evaluation commission is also composed of selected experts from the BOS's alumni network. In the 25th generation, the creation of two case studies was carried out in which 6 students participated.

Through the implementation of the Internship programme, all students of the 25th generation have completed internship programme in partner organizations and institutions, from November 2017 to July 2018.

Evaluation of spring semester in the academic year 2017/18 (25th generation).

Module	Lecturers average mark
The Future of the State and Knowledge Society	4.49
Looking towards Europe	4.47

Future Studies Programme



65% EXCELLENT



35% VERY GOOD

A2S Mentoring Programme



87% EXCELLENT



9% GOOD



4% VERY GOOD

Acquired knowledge and information

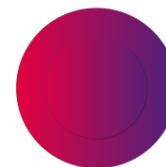


70% EXCELLENT



30% VERY GOOD

Would you re-enroll on the programme?



100% YES

After evaluation with the students of the 25th generation, several new changes in the programme have been made:

- The composition of the Programme Board has been changed. The new members of the Programme Board are Lazar Dzamic, Creative strategist and lecturer at the Faculty of Media and Communication and Dobrivoje Eric, Head of the International Cooperation Department from the Center for the Promotion of Science
- On the programme, the Future of the State and the Knowledge Society Module was modified and a new module was created, entitled Classroom 4.0. This module is dedicated to responding to the challenges that the fourth technological revolution has brought
- The *Alumni2Students mentoring programme* is enriched with new mentors from the Alumni base
- In the process of student selection, in addition to already known tests, a personality test was incorporated. The goal of this change is to further improve the selection process and profiling of the programme applicants
- Filling out and processing data from evaluation questionnaires is now done online

With the introduction of the new module the change in the composition of the Programme Board has been made. Programme Board is now enriched with eminent experts from the fields that cover the themes of the fourth technological revolution.

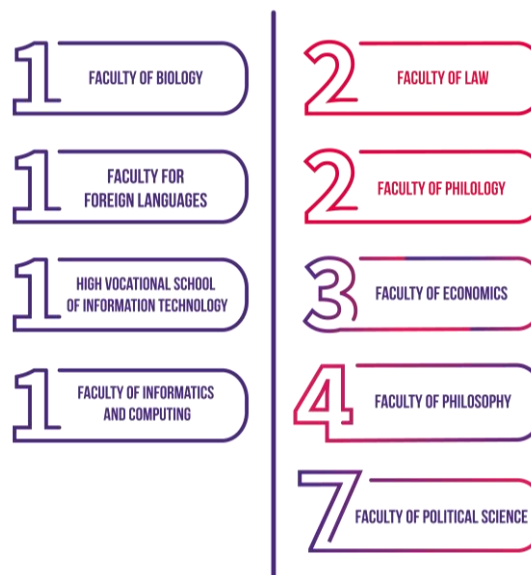
As the programme was evaluated on annual evaluations with a very high grade, it was decided that the methodology of the program and its units will be the same for students of the 26th generation.

FIRST SEMESTER OF THE 26TH GENERATION (ACADEMIC YEAR 2018/19)

After the implementation of the promotional campaign and selection process for candidates (general test of culture, ability test, English language test, personality test and interviews with candidates), 22 students of the 26th generation were selected, which in the second half of 2018 finished the fall semester.

In addition to lectures, numerous extra-curricular activities such as organized monthly gatherings, movie marathons, Book Clubs, Paintball Competition and Students2Students lectures were organized in this semester.

Students2Students programme is a newly created activity aimed at enhancing knowledge shared among students of the 26th generation through lectures held by students themselves. This year, 10 students proposed their topics, which were explained through brief presentations, after which 3 topics were selected and will be presented during the spring semester. The three themes are: Sociology of Attention, The Future of Human Civilization and The Influence of Post-Genomic Era on Society.



Realized activities in the fall semester for the 26th generation.

Activity	Planned lectures	Realized lectures
The Future of the State and Society	12	11
Skills for the Future	12	12
Psychological Workshops	8	8
Total	32	31

On the initiative of the students of the 24th generation, BOS Book Club evenings were reintroduced to BOS extracurricular activities. Their implementation continued in 2018, in which four Book Clubs were realized. The aim of the Book Club is to connect students of the current generation with alumni by discussing the books chosen by the participants themselves, with the moderation of the selected student. So far, over 30 students and alumni members have participated in Book Club evenings and have discussed the works of Jose Saramago, Erich Fromm, Timothy Schneider and other authors. Students of the 26th generation took part

in the sixth Youth2Business event, as part of the fourth multicongress Serbian Visions, on November 23rd, 2018 in Belgrade.



Photos from the sixth Youth2Business event

Evaluation of fall semester in the academic year 2018/2019 (26th generation)

Module	Lecturers average mark
The Future of the State and Society	4.39
Skills for the Future	4.70

Future Studies Programme



61% EXCELLENT 39% VERY GOOD

**General quality
of work methodology**



70% EXCELLENT 30% VERY GOOD

A2S Mentoring Programme



83% EXCELLENT 17% VERY GOOD

**Commitment of
the organizational team**



100% EXCELLENT

Certificate awarding ceremony for students of the 25th generation

Certificate awarding ceremony for students of the 25th generation was organized in 2018 on November 7th, within the BOS 25th birthday ceremony. In this occasion 24 students of the 25th generation have joined the Alumni network of the Belgrade Open School and the network now has 1247 alumni.



Photos from the awarding ceremony for students of the 25th generation

Internship Programme

During 2018, the cooperation with partner institutions and organizations from the previous academic year continued. In addition, in 2018 an agreement was made with five new partner organizations.

- *Advokatska kancelarija Nikolić-Kokanović-Otašević*
- *Agencija Olaf&McAteer*
- *British Council*
- *Centar za međunarodne i bezbednosne poslove (ISAC fond)*
- *Centar za zaštitu i pomoć tražiocima azila*
- *Centar za socijalnu politiku*
- *Designathon Works*
- *Evropski pokret u Srbiji*
- *Fondacija Hajnrih Bel*
- *Fondacija Konrad Adenauer*
- *Institut ekonomskih nauka*
- *Institut za evropske studije*
- *Liceulice*
- *Naša Zadužbina - Kuća građanskog društva*
- *Nedeljnik Vreme*
- *Nova iskra - dizajn inkubator*
- *Portal Mladi*
- *Poverenik za zaštitu ravnopravnosti*
- *Razlivalište*
- *Societe General Banka*
- *Tim za socijalnu inkluziju i smanjenje siromaštva Vlade Republike Srbije*
- *Udruženje KROKODIL*
- *Vidović advokatska kancelarija*
- *Vizantološki institut, Srpska akademija nauke i umetnosti*
- *Zaštitnik građana (Ombudsman)*
- *Zaštitnik informacija od javnog značaja i zaštitu podataka o ličnosti*

TEDxMokrin: The Future Exists

In 2018, the coordinator of BOS's educational programs, Danijela Grubnic, had the opportunity to participate in the TEDx event organized on September 15th in Mokrin. The theme of this

TEDx was The Future Exists, and Danijela Grubnic talked about the future of education and the positive practice of non-formal education, which increasingly sets standards for a formal approach to education. Thanks to the expertise gained in working on a programme that constantly sets new trends in education, Danijela Grubnic pointed the innovative methods in teaching and working with students that in future will be not a requirement but a necessity of quality education, education of the future.

BOS ALUMNI NETWORK

Following the achievements in 2017, the team of the Belgrade Open School in charge of relations with members of the network of alumni and alumni of its main one-year multidisciplinary non-formal education program (BOS Alumni Networks) continued with the realization of a series of activities focused on promoting interconnection, cooperation and knowledge exchange among its members, development of cooperation with relevant actors of the society, improvement of the community in which they work and overall support to the mission of the Belgrade Open School.

Alumni board

The Alumni Board is a separate body within the BOS Alumni Network, which consists of elected representatives of all generations and programs of the Belgrade Open School. The Alumni Board meets on a monthly basis and, in cooperation with the Alumni Relations Team of BOS and the newly elected president of the BOS Alumni Network, equally contributes to the strategic and program development of BOS Alumni Network.

Alumni Board met 6 times in 2018, and it consisted of 26 representatives of all generations and programs of the main one-year multidisciplinary program of non-formal education of the Belgrade Open School.

Adoption of the Rulebook on the Selection of the Alumni Presidency

In cooperation with the Alumni Board and the Alumni Relations Team of the Belgrade Open School, on 20 July 2018, the Rulebook on the Election Procedure of the President and Deputy President of the Alumni Network of the Main One-Year Multidisciplinary Educational Programme of the Belgrade Open School was adopted, which regulates the procedure of election and duties of the President and Deputy President of BOS Alumni Network.



*Address of the BOS Alumni Network
Presidency, Celebration of the 25th
anniversary of BOS*

On the basis of the adopted Rulebook, elections were announced for the new Presidency of BOS Alumni Network, which ended on October 18 with the election of the President and Deputy President, Ivana Ilic Sunderic (VII generation) and Nevena Milojevic (XXIV generation), who have had their first official address at the 25th anniversary of the work of BOS.

Alumni Donor Party

Alumni of 24 generations of BOS' one-year educational program gathered on May 23 in Belgrade to support the realization of the main one-year multidisciplinary program of non-

formal education of the Belgrade Open School through the first donor party. The donor party was organized on the initiative of two alumni, Natasa Malinovic (XIII generation) and Predrag Topic (XII generation), with the organizational support of BOS Alumni Relations Team in charge of relations with alumnists.

Donations were carried out and the event was attended by 121 alumni. In this way they expressed willingness to contribute to the financial sustainability of the program and its further development. The donated funds provided funding for more than 30 lectures within the program, representing over 60% of the total lecture fund.



Alumni Donor Party, May 23, Belgrade

Competition for the Golden Generation

The competition for the Golden Generation of the Belgrade Open School was a response to the initiative of the XII generation of the BOS education program, with the aim of promoting greater interconnection and interaction of the alumni.

The competition was organized in such a way that it will result in the selection of the Golden Generation of BOS on the basis of photographs of documented alumni meetings, published on the Facebook group called "BOS Alumni Mreza". The competition took place from February 1 to July 31, 2018, and the announcement of the winners was organized at the 25th anniversary of the work of BOS, as a medal to the XII generation of students.

Facebook group "BOS Alumni Mreza" through which the competition was carried out had 584 members by the end of 2018, of which more than 90% were active throughout the year. 136 posts were posted with 333 comments and 4352 reactions.



Awarding the medal to BOS to the Golden Generation, Celebration of the 25th anniversary of BOS, November 7, Belgrade

25th Generation of Alumni

BOS Alumni Network has become richer for 24 new members, students of the 25th generation who successfully acquired the admission requirements for BOS Alumni Network, thus increasing the total number of members to 1,247 members.

Activities:

- 6 Alumni Board meetings were held
- Rulebook on the Election Procedure of the President and Deputy President of the Alumni Network of the Main One-Year Multidisciplinary Educational Programme of the Belgrade Open School was adopted
- The first alumni donor party was held
- Competition for BOS Golden Generation was held

Results:

- Financial support for the Future Study program
- Improved internal and intergenerational connection between BOS alumni
- Established formal framework for the election the BOS Alumni Network Presidency

Contribution to the achievement of the I strategic goal

The realization of the educational programme *Future Studies* contributes to the development of human resources of young people. Through this educational programme, BOS recognizes leaders in different areas, ready to change and improve themselves and their environment. The results of BOS's programs are best illustrated by the fact that the rich alumni network consists of over 1,200 outstanding individuals who are in important positions in all sectors. However, what is unique to this network is the continued dedication and involvement of BOS's alumni in many other BOS's activities, especially in the development and implementation of the *Future Studies* programme.

Awards and Honors



*Awarding ceremony
"Responsibly in the Community"*

On December 15, 2018, a professional team of the Belgrade Open School educational programmes successfully won 20 computers in the framework of the competition "Responsibly in the Community", which was conducted under the auspices of Vojvodjanska Banka. This award will restore the BOS' computer classroom and provide students with the opportunity to upgrade their computer skills. Programme of support " Responsibly within Community" is dedicated to the development of knowledge in Serbia, trough giving support to educational initiatives which aim to improve education and informal educational programmes in a strategic manner.

Also, in addition to the computer equipment, this programme provides expert volunteer support which is assigned so that the equipment could be used to its full potential, while also giving the participants and the organizers the chance to network.

#EDUCATIONAL PROGRAMME POLITIKAS

Belgrade Open School and Konrad Adenauer Foundation (KAS) are organizing a two-semester educational programme "PolitikAS" for selected young leaders in order to improve the political life of Serbia. In 2018, the jubilee 10th generation of students was enrolled, and until now more than 160 participants were successfully empowered through the programme. The donor on this project is the Konrad Adenauer Foundation.

The educational programme "PolitikAS" is intended for young people from Serbia, representatives of political parties and activists of civil society organizations who represent values of center-right and moderate right ideologies in their work. The aim of the programme is to provide additional knowledge in the field of contemporary political theory and practice that will contribute to the improvement of their political engagement, as well as to encourage networking and cooperation between them, which is important for successful representation of the ideas and values of their organizations.

The "PolitikAS" programme have four modules:

- Politics I
- Politics II
- Economic and Social Politics
- European Integration

Module „Politics I“

The aim of the module is to inform participants about the meaning of politics, political order and political culture and their various social, cultural, historical and other manifestations. In addition, special attention is paid to discussing the values on which the modern democratic community rests.

Module „ Economic and Social Politics “

The aim of the module is to inform participants about the meaning of economic and social policies and the basic problems that Serbia is facing in these areas. Special attention is paid to the values of the right center in the economic and social sphere, as well as the concept of a social market economy.

Module „Politics II“

This module is about the role of nations and national states in modern European and Balkan history, decentralized forms of organization of political communities and international relations in the modern era, with emphasis on Serbia and the Balkans, as well as civil and minority rights and mechanisms for their protection.

Module „European Integration“

The aim of the module is to provide participants with the knowledge about the institutional and legal order of the European Union, practical ways to policy and decision making and about the most important aspects of the process of joining Serbia to the European Union. Considerable attention is paid to the issues of European identity and the development of a European idea in political thought.

In 2018, two semesters were completed in the educational programme:

- Second semester of the academic year 2017/18. for 16 participants of the 9th generation (20 lectures on *modules Politics II* and *Economic and Social Politics*)
- First semester of the academic year 2018/19. for 24 participants of the 10th generation (20 lectures on modules *Politics I* and *Economic and Social Politics*)

The spring semester lasted from February 20th, 2018 to April 24th, 2018.

The autumn semester lasted from September 25th to November 27th, 2018.

During 2018, in the spring and autumn semester, the participants wrote 80 essays on the offered subjects. The writing of the essay was mentored by the module leaders in both semesters.

The overall quality of lecturers

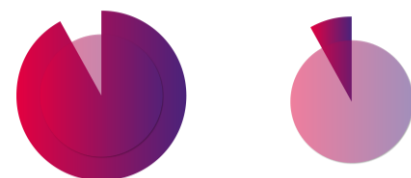


42% EXCELLENT

41% VERY GOOD

17% GOOD

The overall organization of the programme



92% EXCELLENT

8% VERY GOOD

Evaluation of the Spring Semester of the Academic year 2017/18 (9th generation, second semester)

Average mark of lecturers

Module: Politics II	4,40
Module: Economic and Social Politics	4,62

Based on the evaluation of spring semester of the 9th generation, the Program board members decided that the Economic and Social Policy module should be implemented in the fall semester for the next generations. In this way, along the module Politics I, the participants will be able to more systematically learn about different economic concepts on the program, so that the economic knowledge they acquire will be complement by knowledge about European integration process. Active listening and participation in lectures covering EU topics require participant's basic knowledge of the economy, social market and social policies, domestic and international political trends which they will learn at the European Integration module, which will now be implemented in the spring semester, together with module Politics II.

Certificates Awarding Ceremony for the students of the 9th generation

Students of the 9th generation (16 in total) are representatives of political organizations, mostly of the right center, but also of those coming from other organizations. Serbian Progressive Party (9 participants), Party of Democratic Action of Sandzak (2 participants), Movement for the Restoration of the Kingdom of Serbia (2 participants), Active for the Scientific Youth of the Orthodox Theological Faculty (1 participant), AIESEC Serbia (1 participant), Center for

International Public Policy (1 participant). The program was attended by 16 participants aged 20 to 35 years.

On May 29th, 2018, participants of the ninth generation of the educational programme "PolitikAS" were awarded the certificates for successfully completed programme. For that occasion, the participants had guided tour of the Kralja Petra street where they visited various important buildings and learned more about their significance. After that, professor Vladimir Pavicevic who was chosen as a best lecturer of the programme by the votes of the students, delivered a special lecture entitled "Is the EU enlargement possible by the 2025.?".



Photos from the lectures on the education programme PolitikAS for the 9th generation

Enrollment of the X generation

The selection committee selected 24 participants for 10th generation, taking into account the quality of application, equal gender and territoriality, as well as the party representation of the participants, with regard to the applicants.

Before the beginning of the programme PolitikAS, the School of Teamwork for the 10th generation of participants was held in Zrenjanin. The School of Teamwork attended 20 participants. The participants had the opportunity to learn with the trainers of the Belgrade Open School about communication and coordination within the team, internal team conflicts and team roles. In addition, they also attended lectures and workshops about academic writing. Together with the trainers of the Belgrade Open School on this teamwork school trainers of the Eduardo Frei Foundation were engaged on building of the skills and knowledge of the tenth generation of participants.

Evaluation of the fall semester in the academic year 2018/19. (9th generation)

Average mark of lecturers	
Module: Politics I	4.74
Module: Economic and Social Politics	4.67

Usage of knowledge/information gained



The overall quality of lecturers



Contribution to the strategic goal

The realization of the educational programme "PolitikAS" contributes to the achievement of the first strategic goal of BOS, which refers to the contribution to the development of human resources of individuals, representatives of political parties. Educating representatives of political parties in Serbia strengthens the network of young leaders from political parties and civil society organizations representing the values and ideas of the right center and moderate right.

#KNOWLEDGE AND SKILLS TRAINING

The Belgrade Open School, through knowledge and skills training, develops the human resources of individuals from different sectors and areas in order to contribute to the development of the environments in which they live and work through the empowerment of their potentials and mutual networking. Knowledge and skills training includes three types of training: skills training, policy development training (writing of policy proposals and public advocacy) and education for democracy.

In the field of education for democracy, BOS works on strengthening the capacity of individuals with the aim of raising the awareness, skills and knowledge of young people, primarily from the Western Balkan countries, in order to participate actively and constructively in democratic processes. For more than two decades of work on education of individuals for participation in democratic processes and understanding of democracy, BOS has organized over 70 trainings, seminars and programs, attended by around 2,000 participants.

REGIONAL SCHOOL OF DEMOCRACY - NEW LEADERS - NEW OPPORTUNITIES

Within the framework of the *Education for Democracy program*, BOS, along with the support of the Konrad Adenauer Foundation and the Eduardo Frei Foundation, since 2006 organizes the *Regional School of Democracy* for representatives of political parties entitled *New Leaders - New Opportunities*.

During 2018, from 23th - 27th of July in the Danubia Park Hotel, Srebrno jezero, the 12th *Regional School of Democracy New Leaders - New Opportunities*, which gathered 20 participants, representatives of youth political parties from Macedonia, Montenegro, Bosnia and Herzegovina, Croatia and Serbia. The purpose of the program is to provide young leaders of relevant political parties with additional knowledge in the field of politics and develop social skills in order to improve their daily political work in relevant parties, to motivate them and enable them to improve regional political cooperation, which is of great importance in the ongoing process European integration.

The online presentation of the program is available on the following [link](#).

By implementing this regional school, BOS has been contributing to the improvement of the knowledge and skills of young people from the Western Balkan countries so they could actively and constructively participate in democratic processes.



Participants of Twelve Regional School of Democracy New Leaders - New Opportunities



Simulation - Post-election Coalition - Vesna Djukic, BOS

#ACADEMIC COUNSELING

The mission of the Academic Counseling Program is to inform all interested parties about the possibilities of studying abroad, as well as to administrate scholarship programs, with the aim of contributing to the human resources development and to reforms of higher education in Serbia through increasing the mobility of young people.

ACHIEVEMENTS

- 1 public presentation of CEU scholarship was held with more than 30 students participating;
- A preparatory session for 7 students who will attend the CEU in the academic year 2018/2019 was held.
- Campaign on Facebook has been launched which has reached more than 170000 users with the aim of promoting CEU scholarship;
- Campaign on Facebook has been launched which has reached more than 60000 users with the aim of promoting Civil Society Scholar Award;
- More than 20 individual meetings and online consultations were held with young professionals in the process of applying for Civil Society Scholar Awards;
- More than 20 individual meetings and online consultations were held with student interested for continuation of the studies at Central European University;
- 8 researchers - alumni of the Foundation for an Open Society, have been mentored in the process of creation of policy briefs dealing with monitoring of the implementation and results of the Berlin Process;
- A two-day conference for 40 alumni of the Open Society Foundations Scholarship Program, representatives of civil society organizations, international organizations, and decision-makers was held within the project "OSF Alumni as Policy Advisors in the European integration of the Western Balkans";
- Three meetings of the alumni of the Central European University from Serbia were held, attended by 14 CEU alumni;
- A publication was published: "OSF Alumni as Policy Advisors and EU Integration of the Western Balkans" with 8 policy briefs as a result of research work with alumni of the Open Society Foundations Scholarship Program;
- A public presentation of the CEU scholarship program was held, attended by twenty-eight students.

CENTRAL EUROPEAN UNIVERSITY (CEU)

In the past year, BOS, in cooperation with the CEU, assisted in the administration of a scholarship for 12 students from Serbia who were given the opportunity to attend MA / PhD. studies at this university in the academic year 2018/19. In 2018, BOS announced and conducted a campaign to promote the open call for master and doctoral studies at the Central European University for Academic Year 2019/20.

Within this project, the following **activities** were implemented:

- Meeting of the CEU Alumni Club in Serbia with the representatives of BOS, attended by the 4th alumni, was held on January 22, 2018 in Belgrade
- Group counseling for 5 students within the process of applying for CEU studies and scholarship offered by this university, held on January 22, 2018;

- The meeting of the CEU Alumni Club in Serbia with representatives of BOS attended by the 4 alumni, was held on April 15, 2018, in Belgrade;
- The meeting of the CEU Alumni Club in Serbia, attended by 6 alumni, was held on July 26, 2018, in Belgrade, Serbia;
- The pre-departure orientation session for students who will attend CEU in academic year 2018/2019 was attended by 7 future students, held on July 26, 2018, Belgrade, Serbia;
- Participation at the University Scholarship Fair, which was attended by more than 3,000 students. BOS participated at the Fair held at the Rectorate of the University of Belgrade on the second day, October 17, 2018, where more than 100 students received information on CEU studies;
- Participation at Study Abroad Fair Belgrade, which was visited by more than 2000 visitors and where more than 150 students received information on CEU studies, 27 October 2018, Hilton Hotel, Belgrade, Serbia;
- Public presentation of CEU scholarship program held within the Study Abroad Fair Belgrade, attended by more than 30 visitors, October 27, 2018;
- An organized public presentation of the CEU program for 28 students interested in continuing studies at this university, held on December 18, 2018;
- More than 20 individual and online consultations with students interested in CEU studies and available scholarships were held between January and December 2018.

SCHOLARSHIP PROGRAMS AND STRENGTHENING THE ALUMNI NETWORK OF THE OPEN SOCIETY FOUNDATIONS SCHOLARSHIP PROGRAMS

The Regional Alumni Conference, held on 7 and 8 June 2018 in Belgrade, gathered alumni of Open Society Foundation scholarship program in the Western Balkans from Macedonia, Bosnia, and Herzegovina, Albania, Kosovo* and Serbia. The conference gathered 40 participants in the framework of the two-day discussion.

Results:

- 12 students from Serbia received a scholarship for studies at the Central European University in the academic year 2018/19
- 8 researchers – alumni of Open Society Foundations Scholarship Programs was mentored during the process of creation of policy briefs within the “OSF Alumni as Policy Advisors in the European integration of the Western Balkans” project
- Over 20 consultations with alumni (individual and online) were held during the process of drafting policy briefs before the “OSF Alumni as Policy Advisors in the European integration of the Western Balkans” regional conference
- More than 20 individual meetings and online consultations were held with young professionals in the process of applying for Civil Society Scholar Awards
- More than 20 individual and online consultations with students interested in CEU studies and available scholarships were held between January and December 2018.
- More than 300 students received information on opportunities for further academic development possibilities abroad
- 40 alumni of the Open Society Foundations Scholarship Programs and government and non-governmental sector representatives discussed issues from the agenda of the Berlin Process with a focus on migration, youth policy, and environmental protection within the regional conference *OSF Alumni as Policy Advisors in EU integration of the Western Balkans*

- The publication which contains 8 policy briefs created by the OSF Alumni was published within the project “OSF Alumni as Policy Advisors in the European integration of the Western Balkans”.

#CAREER COUNSELLING

The goal of career counselling is to empower individuals in making informed and satisfying decisions related to their career development – by choosing suitable education pathways, occupation, study programs, etc. The service of online career counseling is available through the web portal BOS Karijera at all times for all individuals who are having difficulties regarding management of their careers.

Online career services in 2018 were provided by psychologists and an andragogist who have been additionally trained to provide career information and online career counseling services.

Achievements

Through online career counseling and informing individuals through the BOŠ Career portal (karijera.bos.rs) over 200 individual career online consultations have been carried out. 221 382 visitors to the BOŠ Career website portal received information regarding education, occupation, CV writing, and career management, while the number of page views was 642 246. The total number of registered members until now is 42,412.



A preview of BOŠ Career,
karijera.bos.rs



Trainers of the workshop „Career day“, BOS team



Participants of the workshop „Career day“

In May 2018, BOS team gave a lecture and organized workshops at the Grammar School "Branko Radičević" in Stara Pazova. Lectures and workshops with the topic Skills for the future and How to manage students' lives in a large city were held on Tuesday, May 22, 2018. Many students, teachers and experts from the Grammar School in Stara Pazova attended the workshops. The aim of the event was to bring the students closer to the challenges that await them in the upcoming period and the skills that will be most important for them during their studies and first employment. Through the interactive workshops, BOS discussed with a group of students of the third and fourth year of the grammar school. In addition to numerous topics addressed in career development, BOS team also introduced the concept of quality internship programs and standards that they should meet.

The lecturers on this event were the members of the team for the improvement of employability, Marina Katić and Božidar Dimić, team members of the Future Studies, Danijela Grubnić and Mijat Barjaktarević and member of BOŠ biz team, Aleksandra Zdravković, as well as students of the 24th and 25th generation of the educational program "Future Studies".

This activity contributed to the achievement of the first strategic goal of the Belgrade Open School, empowering young people, high school students, raising their knowledge and skills that they need in finding their first employment and further career development.

#STUDY VISITS

Over the course of its existence, Belgrade Open School (BOS) has, through its projects and services, as well as through the other forms of cooperation with its partners, organized and carried out study visits for various target groups. Study visits are organized in order to raise the participants' level of knowledge and understanding of the different topics BOS deals with.

So far, BOS has organized and implemented study visits in the EU member states and Western Balkan countries. In this regard, BOS has established cooperation with its longstanding partners and associates, such as the institutions of foreign countries and international organizations (embassies, cultural and educational centres). By having such cooperation, BOS strives to implement study visits in order to support stakeholders and citizens in Serbia in better understanding values and standards rooted in contemporary western democratic societies.

During 2018, 8 study visits were organized as a part of the service contract "Visits to EU Institutions and Member States" with over 110 representatives of local self-government units, media, youth, civil society organizations, libraries, members of the "EUTEKA" network in Serbia, high school students from the Municipality of Stari Grad of the City of Belgrade, best students of Economic faculties of the University of Belgrade, Novi Sad, Nis, Kragujevac and Novi Pazar and other individuals.

VISIT TO EU INSTITUTIONS AND MEMBER STATES

The service "Visit to EU Institutions and Member States" is being conducted by BOS and financed by the Delegation of the European Union to the Republic of Serbia. In December 2016, BOS started implementing service contract on organizing study visits to the EU institutions in Brussels and neighboring EU member states. In January 2018, the Belgrade Open School entered the second phase of this services and this phase was completed in November 2018, when the entire service was ended.

The key objective of this service is to support raising of public knowledge and general understanding of Serbia's EU accession negotiations, as well as an understanding of the technical and policy implications of the accession negotiation process and an improvement of the quality of information disseminated at all levels in this regard.

Activities:

- A competition for a study visit to the EU institutions in Brussels made for the students of Economic faculties of the University of Belgrade, Novi Sad, Nis, Kragujevac and Novi Pazar
- Organization and preparation of 8 study visits for 117 representatives of local self-government units, media, libraries, youth, civil society organizations in Serbia and other individuals.

Results:

- Empowered capacities of over 110 representatives of local self-government units, media, libraries, youth, civil society organizations in Serbia and other individuals

- Established cooperation with local self-government units from Hungary and Croatia, the Municipality of Stari Grad of the City of Belgrade and high school “Ivo Lole Ribar” from Kraljevo.

The service “Visit to EU Institutions and Member States” has contributed to the achievement of third strategic goal, as it strengthens the capacities of the individuals coming from public and civil sector. Also, by having the study visits for various target groups organized, BOS aimed to raise the participants’ level of knowledge and understanding of Serbia’s accession/negotiation for the EU membership, assistance provided by the EU and to support future networking activities with EU stakeholders working in similar area.



**IMPROVEMENT
OF PUBLIC
POLICIES**

#RESEARCH ACTIVITIES

Belgrade Open School is involved in research, proposal and improvement of public policies in the process of European integration in the field of good governance, career guidance and counseling, coordination of education and labor market, energy, climate and environment. Belgrade Open School uses research results to support its activities and advocacy activities of partner organizations.

Goal of our research work is finding solutions for improvement of public policies that are based on quality, reliable and innovative research and provide the basis for a sustainable and responsible process of policy-making and decision-making.

Through its research, BOS also monitors implementation and provides practical and policy solutions for improving the implementation of public policies, taking into account their objectives and the implementation framework. Through our research work, we link actors in the public policy network (those who seek change, decision-makers and those affected by this change) in order to provide comprehensive argumentation and different solutions to problems based on a social agreement, which should represent a ground for public policy designs and decision-making processes.

THINK TANK FUND SUPPORT TO BELGRADE OPEN SCHOOL

The entire support program consisted in support activities for the employees of the Belgrade Open School, such as training, study visits, participation in conferences, support for research work and mentoring support. 10 employees of Belgrade Open School were part of the support program.

The following results were achieved:

- Improved research capacities of the BOS research team in the fields of research setting, policy analysis, data presentation, basic research methods, approach to policy analysis and strategic planning of research agendas within the organization, popularization of scientific papers, advanced techniques for quantitative research methods, work in computer programs for statistical data processing, project management based on results. The trainings lasted a total of 13 days, and in 6 trainings, the lecturers were BOS employees which conveyed knowledge to their colleagues
- Improved networking and cooperation with research organizations through 4 study visits, lasting 4-5 days in research organizations in Prague, the Czech Republic (Europeum), Brussels, Belgium (the Center for European Policy Studies, the European Policy Center, the Climate Action Network Europe), where 5 employees participated. Two employees took part in study visits to Prague. All employees, apart from staying in one research organization, also visited other organizations and gathered their work experience
- 10 participations in international conferences related to career guidance and counseling, youth employability, civil society development, good governance and European integration area
- 4 research work were designed and conducted (regional report, practical policy analysis and practical policy studies)

- Three types of mentor support for employees at the Belgrade Open School were conducted. The first support concerned the development of practical policy summaries, the second for the management of results-based research projects, and the third for advanced quantitative methods used in research.

The support program of the Open Society Institute Foundation in Budapest supported two research works, not financially, but with providing mentor and expert support to researchers who worked on the research. In this regard, within the institutional support it included:

- 8 trainings for employees on topics such as research work, policy analysis, data presentation, basic research methods, strategic planning of the research organization's work, approach to policy analysis and strategic planning of research agendas within the organization, popularization of scientific papers, standard cost model, advanced techniques for quantitative methods of research, and work in computer programs for statistical data processing. The training lasted a total of 19 days. In 7 of those trainings lecturers were employees of Belgrade Open School, who transferred their knowledge to their colleagues
- 10 participations in conferences in areas related to career guidance and counseling, youth employability, civil society development, good governance and European integration were organized
- Constructed research design, conduction and publication of 4 research work (regional report, practical policy analysis and practical policy studies)
- 3 types of mentoring support for employees in the Belgrade Open School were organized
- Improved procedure for external and internal control of research works of the Belgrade Open School
- Improved visual identity and communication channels of Belgrade Open School's research team.

Activities:

- Design and implementation of 4 research works
- Mentorship with the research team
- Strengthening the knowledge and skills of the research team
- Networking and collaboration
- Development of a framework for communication and achievement of research works of Belgrade Open School
- Improvement of the organizational structure and procedures for managing the research activities of Belgrade Open School
- Development of research management activities in the Belgrade Open School
- Evaluation and elimination of shortcomings in the management of research activities of Belgrade Open School.

Belgrade Open School aims to use its contribution to drafting public policy processes, developing human resources and organizations in a unique way. BOS promotes the process of drafting public policies, development and implementation of practical and evidence based political solutions in two areas: youth employment and public administration reform.

The Open Society Institute Foundation recognized the importance of supporting Belgrade Open School as an emerging research organization, and following the successful completion of the first two years of support and work in this regard, the Open Society Institute Foundation

has approved support to Belgrade Open School until 2019. This support has contributed the most to achieving the second strategic goal of Belgrade Open School, providing support to employees in their everyday work. Activities under this support were carried out in Serbia (Belgrade), Prague (Czech Republic), Krakow (Poland), Padua (Italy), Brussels (Belgium), Skopje (Northern Macedonia), Laksenburg (Austria) and Tirana).

TRANSFORMATION INDEX BTI 2016 - CASE SERBIA

The Belgrade Open School was invited by Bertelsmann Stiftung, using their methodology, to make a public policy analysis related to the presentation of the transformation index in Serbia in relation to its most important policies. Successfully conducted research was carried out in the form of public policy analysis, which directly contributed to achieving the second strategic goal of Belgrade Open School, in the segment related to the research activities.

ENERGY OF THE COMMUNITY

Within the *Energy of the community* project, BOS conducted a research on the energy management system in Serbia. The focus of the research was the energy management system in cities and municipalities in Serbia, and it was conducted with the aim to gain insight into the extent to which the system was implemented in local governments that are part of the system.

The survey was conducted through a questionnaire addressed to all cities and municipalities in Serbia, and the questionnaire was answered by representatives of 73 towns and municipalities. The results of the research showed that 60% of cities and municipalities do not have energy managers, main causes of this situation were identified, and recommendations on how to engage energy managers in cities and municipalities were developed.

Within the same project, BOS conducted a research on the availability of data on energy consumption in the cities and municipalities of the Zlatibor district. The subject of the research was data on energy consumption in the cities and municipalities of Zlatibor district, and the aim of the research was the development of energy balances of these cities and municipalities.

The data was collected by searching for available sources on the Internet, primarily the websites of the cities and municipalities and the Public Procurement Portal. The data collected in this research were systematized into energy balances and will be used in the upcoming activities of BOS, that are concerned with local energy planning. The research was conducted within the project *Energy of the Community*, with the support of *Fond braće Rokfeler*.

PLANNING – ECONOMIC, SOCIAL AND ENVIRONMENTALLY ACCEPTABLE AND PRACTICAL ENERGETIC TRSITION IN SERBIA

Within the *Planning - Economic, Social and Environmentally Acceptable and Fair Energy Transition in Serbia* project, supported by the European Foundation for Climate, a research on a fair energy transition was conducted. The subject of the research was a fair energy transition in Serbia, and the research was conducted with the aim to map all stakeholders and their views on a fair energy transition.

The survey was conducted through 8 interviews and 2 focus groups with 16 participants. In addition, an analysis of the legal and strategic framework for a fair energy transition in Serbia

was made, through the analysis of strategic and legislative documents, as well as the analysis of the operations of *Elektroprivreda Srbije* as the central actor of the Serbian energy sector. A comprehensive analysis of the topic of a fair energy transition in Serbia arose from the overall research.

YOU4EU – PARTICIPATION OF CITIZENS 2.0

Within the *50 key issues for the future of the European Union* research, the first phase of online campaigns on social networks was realized, which gave the opportunity to citizens to ask decision-makers in Serbia and the European Union about media freedom and environmental protection.

QUALITY SERVICES OF CAREER MANAGEMENT AND COUNSELING FOR BETTER YOUTH EMPLOYMENT – KVIS NA BIS

As a part of the *Quality Career Guidance and Counseling for Better Youth Employment - KVIS na BIS* project, an analysis of the existing ways of exercising career guidance and counseling in relation to the participation of pupils in learning through work in European countries was conducted.

Half-structured interviews were conducted with the aim to determine how teachers and professional associates involved in the implementation of career guidance and counseling in schools look at its need for adaptation in educational profiles in dual education. Through interviews, members of the career guidance and counseling teams in secondary schools in Serbia who have educational profiles in the dual education system were examined.

Based on these activities, a report on the research *Career guidance and counseling and learning through work* was published .

WEB4YES – WESTERN BALKAN CIVIL SOCIETY ORGANIZATION FOR YOUTH EMPLOYMENT SUPPORT

Within the project *WEB4YES* - Western Balkan Civil Society Organization for Youth Employment Support, four research works have been conducted on youth employment policy, active youth employment measures, incentive environment for youth entrepreneurship and entrepreneurship learning.

The findings of those research works were discussed with relevant representatives of public institutions, the business sector and civil society organizations within the National Youth Employment Forum, which was established as a platform for constructive dialogue between key stakeholders.

A comparative analysis was carried out on the topics of youth employment and entrepreneurial learning in the Western Balkans region and a review of comparative analyzes on the topic of active youth employment and incentive environment for youth entrepreneurship.

Conclusions and recommendations of comparative analyzes were discussed within the Regional Youth Employment Forum, held in Skopje from 20 to 21 June 2018, as well as within the Regional Forum on Youth Entrepreneurship held on November 20 and 21 in Durres, Albania.

Regional research reports were produced in english language - *Boosting Youth Employability in the Western Balkans - Regional Report* and *Regional Development Report*, as well as two regional summaries of practical policy on the key challenges of the public policies in the field of youth employability and entrepreneurial learning.

Finally, a review of regional reports *Regional Report on Active Labor Market Measures of Young People and Enabling Environment for Youth Entrepreneurship - Regional Report* was made as well as two regional practical policy briefs on key public policy challenges in the field of active youth employment measures and youth entrepreneurship.

POSITIVELEISURE4YOUTH – LEISURE FOR YOUTH AS PART OF POSITIVE PEDAGOGY

In January and February 2018, a survey was conducted on inclusive leisure activities organized by youth organizations / youth organizations. The research involved young people and representatives of youth organizations, who identified successful examples of practice, but also challenges in this process.

#ENERGY, CLIMATE, AND ENVIRONMENT

The Belgrade Open School contributes to the responsible environmental policy based on the civic participation in the decision-making process and the partnership between the civil society and public institutions.

Our aims include a preserved environment and improved public health and quality of life, which we strive to achieve through the successful implementation of EU acquis and standards in the field of environment protection, improvement and preservation, low-carbon economy and the integration of environmental policy into other sectoral policies.

During 2018, BOS team working in the Energy, Climate and Environment Programme Area organised 3 conferences, 16 trainings, 2 three-day round tables and 6 consultative meetings, with more than 380 participants. Furthermore, BOS team in this programme area conducted 3 research studies, published 2 issues of “Community Energy” e-quarterly, 11 monthly newsletters, 3 publications. Members of BOS team took part in more than 35 public events as participants and panellists, 2 regional and 4 international conferences. BOS team members also took part in one research study visit and one professional development programme, as well as 2 trainings and 2 internal capacity building workshops.

THINKING AHEAD – ECONOMICALLY, SOCIALLY AND ENVIRONMENTALLY SOUND ENERGY TRANSITION IN SERBIA

The project „Thinking ahead – economically, socially and environmentally sound energy transition in Serbia“ was supported by European Climate Foundation and was implemented between July 2017 and July 2018. Objective of the project was to support socially, economically and environmentally responsible and sustainable energy transition and decarbonisation of Republic of Serbia.

Activities:

- Conducted research of strategic and normative framework for just energy transition in Serbia
- Stakeholder mapping and analysis in context of just energy transition in Serbia
- 2 consultative meetings of local actors in coal communities held
- Participation in 2 international conferences on just energy transition.

Results:

- Developed of policy study on just energy transition in Serbia with stakeholder analysis and strategic and normative framework for just energy transition established
- Key stakeholders for just energy transition policy identified and engaged
- Established network of local just energy transition proponents.

This project has contributed to second strategic goal of BOS, as it established grounds for just energy transition policy development, identified and engaged relevant stakeholders.

COMMUNITY POWER: IMPROVING THE CAPACITY OF CIVIL SOCIETY ORGANIZATIONS IN ENVIRONMENTAL AND NATURAL RESOURCES PROTECTION

The project “Community Power – Improving the Capacity of Civil Society Organisations in Environmental and Natural Resources Protection” is implemented by Belgrade Open School as a part of a larger project entitled “CO-SEED: Civil Society Acts for Environmentally Sound Socio-Economic Development.” It is financed by the European Union, with Bird Protection and Study Society of Serbia as CO-SEED’s national project office for Serbia. The project started on November 1st, 2016, and will last until October 31, 2018 (12 months).

This project addresses the problem of the low quality of environmental impact assessment and strategic environmental assessment procedures, as well as stakeholders’ insufficient capacities to participate in the decision-making process related to the environmental protection.

The objective of this project is to support the development of sustainable and accountable environmental policy in Serbia, which is in accordance with the standards and good practices of the European Union (EU), with the proactive role of more competent and strengthened civil society organisations through development of enhanced cooperation, capacity building and stakeholder participation in environmental impact assessment and advocacy for the conservation of natural resources, as well as increasing the transparency and accountability of the government in the implementation of the environmental impact assessment.

Activities:

- Two consultative meetings for 30 participants were held
- Participate in 2 regional conferences with civil society organizations engaged on the same topic.

Results:

- Representatives of civil society organizations have enhanced their knowledge and capacities and exchanged experiences on the environment and climate change at the local level, using renewable energy sources and protecting natural resources in the process of Serbia’s accession to the European Union (through consultative meetings)
- Report on the study of flora and fauna in the area of the Veliki Rzav Basin was prepared, which raised the visibility of the importance of this area
- A manual for public participation in processes and procedures for environmental impact assessment was developed. The Handbook facilitated understanding and participation in complex environmental impact assessment processes to the interested public.

The project „Community Power“ contributes to the achievement of the second strategic goal of the Belgrade Open School: improvement of public policies, through enhancing public participation in the decision making processes related to environment protection – through development of the handbook for public participation, as well as through improving cooperation of civil society organisations dedicated to improvement of public policies in this area – by engaging them in consultative meetings.

I AM ENERGY – DECARBONISATION AND DEMOCRATIC GOVERNANCE THROUGH IMPROVED ENERGY MANAGEMENT

Project “I am Energy – Decarbonisation and Democratic Governance through Improved Energy Management” is implemented by Belgrade Open School and financed by the Rockefeller Brothers Fund. It started on November 17, 2016 and will last until October 16, 2018 (12 months).

The project is dedicated to improving the energy management system of local self - government units in Serbia and promoting democratic governance through empowering civil society organisations to actively participate in processes related to this policy.

The objective of this project is to contribute to decarbonisation and democratic governance in Serbia and the Western Balkans, through improving transparency and emphasizing the authorities' responsibility regarding the public policy of energy management, strengthening the capacity and role of civil society organisations in monitoring and advocacy processes in the fields of energy policy, climate change and environment. Furthermore, project aims to support economic development based on environmental protection through the improvement of the energy efficiency system at the local level.

Activities:

- Two conferences were held, attended by over 60 participants
- 6 trainings with over 60 participants were held
- 4 consultative meetings and workshops with over 50 participants were held
- A survey was carried out on energy consumption in the public sector in the municipalities of the Zlatibor region
- Participation in the public debate on the Draft Law on Amendments to the Law on Planning and Construction and the Draft Law on Climate Change.
- Participation in a working group to develop a strategy to combat climate change
- Participation in consultations with representatives of the Directorate-General for Climate Change of the European Commission, KfW Bank and the European Bank for Reconstruction and Development
- Participation in the forum for sustainability of the energy community (energy community sustainability forum).

Results:

- Two quarterly editions of the Community Energy Bulletin have been published (in addition to the bulletin "Negotiations on Negotiations")
- 10 monthly news reviews "Energy" have been published. Climate. Environment."
- A research was conducted on the establishment of energy management systems in cities and municipalities in Serbia, which included 73 towns and municipalities
- Created a matrix dedicated to improving the transparency of local energy policy, which serves as a guide to the public in search of data on production and energy consumption at the local level
- A manual on communicating energy efficiency policy has been developed.

The project “I am Energy” contributes to the achievement of the second strategic goal of the BOS through the improvement of public policies in the field of energy and environmental protection through an active contribution to increasing transparency and establishing the responsibility of public authorities for adequate policy implementation, opening up the process for participation of the interested public, as well as raising the capacities of stakeholders to take part and make their contribution in an adequate way. The project also contributes to the third strategic goal through strengthening the capacities of civil society and representatives of local government units to implement and monitor a sustainable and transparent energy policy.



Capacity building training for CSOs and media on the topic of local energy policy

ENVIRONMENTAL DIALOGUE PLATFORM

The “Environmental Dialogue Platform” project was implemented in partnership with Friedrich Ebert Foundation, in duration from June 1, 2018 to July 13, 2018.

Project “Environmental Dialogue Platform” was implemented with the aim to support establishment of a dialogue on development of sustainable and accountable environmental policy in Serbia and Kosovo.

Activities:

- A three-day consultation meeting for 12 representatives of civil society organizations was realized: 8 from Serbia and 4 from Kosovo*.

Results:

- Initiated communication regarding the possibilities of cooperation between civil society organizations from Serbia and Kosovo*
- Improved knowledge of the participants in the consultative meeting on the European integration process in Chapter 27.



Three-day consultative meeting for 12 CSOs representatives: 8 from Serbia and 4 from Kosovo, Belgrade, July 12, 2018

The “Environmental Dialogue Platform” contributes to the second strategic goal of Belgrade Open School – Improvement of Public Policies, through introducing representatives of CSOs with legal, strategic and policy framework of environment protection and climate change in this

area, through which the opportunity is created for effective public participation in development and monitoring of public policies in areas of environment protection and climate change.

THINKING AHEAD – ECONOMICALLY, SOCIALLY AND ENVIRONMENTALLY SOUND ENERGY TRANSITION IN SERBIA

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- Key stakeholders for just energy transition policy identified and engaged
- Established network of local just energy transition proponents.

This project has contributed to second strategic goal of BOS, as it established grounds for just energy transition policy development, identified and engaged relevant stakeholders.

GREEN YOUTH: RAISING ENVIRONMENTAL AWARENESS AMONG YOUTH THROUGH INNOVATIVE MEDIA STRATEGIES

Project “Young and Green” was implemented in 2018, from July 31st to November 30th, with the support of Ministry for environmental protection of Republic of Serbia. Project was implemented in cooperation with BOS’ youth portal MINGL. Project objective was to increase environmental awareness of young people in Serbia through utilization of online and social media as communication channels, in order to create preconditions for their involvement in environmental protection arena.

Activities:

- 3 trainings on environmental protection for 16 young journalists conducted
- 1 training in journalism writing for 15 participants held
- 5 field visits for 25 participants
- Visit of young journalists to Vreme weekly offices organised
- Final promo-event of project results organized.

Results:

- Increased knowledge and skills of young journalists of MINGL portal to report on environmental issues;

- 5 video clips created
- 16 author articles published
- 5 info-graphics developed
- Awareness raising and educational online campaign conducted
- E-publication “Young and Green” developed and published.

This project contributed to third strategic goal, through increase of capacities of young journalists to follow and cover environmental and climate change issues.



Promotion of the “Green Youth” project and online publication, Belgrade, November 29, 2018

LOCAL ACTORS FOR CLEAN ENERGY AND AIR

Project “Local actors for clean energy and air” is supported by the European Climate Foundation and will be implemented from October 1st 2018 to September 30th 2019. Objective of the project is to support development of policies that enable just and clean energy transition in Serbia.

Activities:

- Preparation for citizen measurement and monitoring of air quality (procurement of equipment, engagement of experts)
- Preparation of research in the area of fair energy transition and trade union participation as well as the impact of using fossil fuels and air pollution on public health (defining the framework, engaging researchers and experts).

Results:

- A detailed plan for civil measurement and monitoring of air quality was prepared
- Defined bases of research in the field of fair energy transition and trade union participation as well as the impact of using fossil fuels and air pollution on public health.

This project contributes to second strategic goal through establishment of framework for development of decarbonisation and just energy transition policy in Serbia.

COMMUNITY ENERGY

The “Community Energy” project was implemented in partnership with Friedrich Ebert Foundation, in duration from September 1, 2018, to November 9, 2018. The project was implemented with the aim of introducing representatives of civil society organisations and the media with innovative models of cooperatives and financing of local energy communities.

Activities:

- A three-day round table was held for representatives of civil society organizations and the media, 16 participants.

Results:

- Improved knowledge of the civil sector and the media on the possibility of citizen participation in local energy projects.

The “Community Energy” was implemented in Sremski Karlovci.

Implementation of the “Community Energy” project contributed to the second strategic goal of BOS – Improvement of public policies, through establishing a foundation for improving public participation in local energy projects.

#EUROPEAN INGRATIONS

The Belgrade Open School (BOS) promotes public policies in Serbia's accession to the European Union (EU) through strengthening dialogue, building partnerships and educating the bearers of social change in order to adopt European standards and values. Furthermore, BOS encourages argued and open dialogue on European integration, in an effort to inform and educate citizens about their rights and obligations and to ensure a satisfactory level of public participation in the creation and implementation of public policies. Also, BOS contributes to the involvement of local communities in the accession of Serbia to the EU and advocates a transparent and responsible attitude of public authorities in this regard.

Accomplishments

- Number of organizations that received some type of support: 5 (organizations with whom BOS worked through the "Negotiations Negotiations" initiative)
- Issue Number: 10 (of which two double editions of the "Let's Talk about Negotiations" newsletter).

During 2018, BOS conducted 3 projects within the program "European Integration", and organized 13 workshops as special events consisting of conference panels, workshops and exhibitions and 1 one-day conference, as well as 8 study visits. Altogether at the events of BOS, within the program "European Integrations", 271 people participated.

LET'S TALK ABOUT NEGOTIATIONS

The goal of the Project is to contribute to the Europeanization of Serbia through the promotion of a transparent and responsible process of EU accession negotiations based on dialogue and partnership between civil society and public authorities. The project began with its implemetation in the spring of 2013 and to this day it has grown into a kind of recognizable initiative through which BOS has emerged as a keystone and provider of the most important information regarding the accession negotiations of Serbia to the EU and as a provider of support to similar initiatives that operate in their local communities.

The main activities on the project include:

- Improving the transparency and accountability of public authorities in the process of Serbia's EU membership negotiations:
 - Monitoring the alignment of national legislation with the EU acquis;
 - Platform "E(U) - dojava"
 - Consultative meetings with other networks / initiatives / platforms of civil society organizations to monitor the negotiation process
- A consultative process at the local, regional and national levels
- Informing the public on the process of accession negotiations with Serbia EU:
 - Portal "Let's talk about negotiations"
 - Newsletter "Let's talk about negotiations".

Results:

- Strengthened cooperation with organizations in Niš, Požega, Kragujevac. Successful cooperation with the organization from Leskovac was completed. Cooperation has

been opened with organizations in Kruševac and Sjenica that operate in their local communities in monitoring the accession negotiations of Serbia

- Strengthened cooperation with the portal "European Western Balkans"
- During 2018, the total number of visits to the portal "Let's talk about negotiations" was 30,847
- The number of regular recipients of the electronic newsletter "Negotiation Negotiations" has increased to 2,500

Activities:

- Creation of the "E(U)" platform "platform for timely informing the interested public; and collecting contributions when it comes to public hearings held for legal acts and planning documents that are part of the National Program for the Adoption of the EU Acquis
- A consultative workshop was held in Sjenica, in cooperation with the Forum for local and regional cooperation from Sjenica, on May 7, attended by 12 participants
- A consultative workshop was held in Krusevac, in cooperation with the Educational Center in Krusevac, on April 26, where 21 participants took part
- A consultative workshop was held in Kragujevac, in cooperation with the Development Business Center from Kragujevac, on April 13, where 35 participants participated
- A consultative workshop was held in Pozega, in cooperation with the Forum of Civil Action FORCA from Pozega on April 3, where 10 participants participated
- A consultative workshop was held in Nis, in cooperation with the National Coalition for decentralization from Nis, on June 15, where 17 participants took part
- Regular updating and upgrading of the "Negotiation Negotiations" portal
- Regular publication of the electronic bulletin "Negotiations on Negotiations".

The project, or the initiative "Let's talk about negotiations", is the overarching direction of the BOS activities of the European Integration Program. Therefore, this project, or initiative, improves the quality of public policies related to the accession negotiations of the EU and supports the implementation of these policies, especially through citizen participation. Furthermore, with this project, or initiative, BOŠ strengthens dialogue, builds partnerships for stakeholders in public policies that are part of the accession negotiations, and forms the bearers of social change in this regard.



*Consultative workshops within the project
"Negotiations on Negotiations"*

YOU4EU – CITIZEN PARTICIPATION 2.0

In September 2018, the Belgrade Open School started implementing the international project "YOU4EU - Citizens' Participation 2.0" with the support of the European Union within the "Europe for Citizens" program. The project is being implemented in partnership with

organizations from Slovenia (PiNA), Croatia (GONG), Montenegro (Institute of Alternatives) and Spain (Civio), and lasts until February 2020.

The goal of the "YOU4EU - Citizen Participation 2.0" project is to involve citizens in the process of creating and implementing public policies that should ensure the establishment of an inclusive political and social system and contribute to social development. The focus of the project is on empowering citizens as active bearers of social change by strengthening their awareness of the possibilities of engaging in decision-making processes and improving citizens' awareness of the results and challenges in the implementation of public policies. The project enables citizens to communicate with government authorities on current social issues and the shortcomings of adopted public policies through the online communication channels, as well as designing innovative communication tools that will enable better integration of state institutions and citizens.



Promotional material for the online campaign

In 2018, the project encouraged citizen involvement in policy-making processes through online campaigns organized on social networks (Facebook, Twitter and Instagram), where citizens' questions were raised for decision-makers in Serbia and the European Union. Citizens had the opportunity to evaluate, comment and ask questions related to public policy in the field of media freedom and environmental protection, as well as to point out problems and suggest ways of solving them. The campaign will continue in January 2019, followed by the development of a questionnaire with the most frequently asked questions during the campaign, which will be addressed to relevant decision makers. Key challenges and issues highlighted by the citizens in the campaign will be presented together with the responses received from the relevant institutions in the publication "50 key issues for the future of the European Union". Partnership organizations from all countries involved in the project - Serbia, Montenegro, Croatia, Slovenia and Spain will participate in the development of this publication.

Activities:

- An initial meeting of all project partners was held, on which further directions were agreed, 8-9. November 2018 in Belgrade, attended by 15 participants
- A research methodology designed to inform and promote citizens' participation in the process of policy-making at the national and European level, November 13 - December 10, 2018
- Organized online campaign on social networks (Facebook, Twitter, Instagram) during which citizens' questions were collected for decision-makers in Serbia and the European Union, 15-23. December 2018.

Results:

- 41 questions and comments were collected on the topic of media freedom and environmental protection.

MOVE.LINK.ENGAGE CONFERENCE

The Belgrade Open School, in cooperation with the Office for Cooperation with Civil Society of the Government of the Republic of Serbia, organized the fourth regional conference "Move.Link.Engage. The Enlargement: A Brand Old Story". The conference was held in

Belgrade on September 13 and 14. The organization of the event was supported by the Embassy of Sweden in Serbia, the Rockefeller Brothers Foundation, the Europe for Citizens Program, the Konrad Adenauer Foundation and the Solidar Suisse Office in Serbia. The conference brought together more than 170 participants, a large number of representatives of civil society organizations from the country and the region, countries, media, as well as researchers and activists from various fields.

The aim of the conference is to critically examine the future of the European integration process of the entire Western Balkans region with an emphasis on the role of civil society organizations throughout the process. The focus of the conference was on topics of great importance for the European integration of the whole region - the rule of law and the application of the principles and values of fundamental rights, the promotion of youth employment and energy policy and climate change. At the conference, and now a traditional, panel on the perspective of the enlargement of the countries of the Western Balkans.

#YOUTH POLICIES

Since its establishment, the core target group and pillar of all BOS activities have been young people. BOS offers educational programmes and services, which empower young people to become active member of their societies and agents of social change. In addition to this, BOS actively works on advocacy for continuous support and an institutional framework, which allows young people to become economically independent and active citizens, which are able to improve their employability.

In line with this strategy, in 2018 BOS continued to advocate for better position of young people in Serbia. Since one of the key strategic goals of the National Youth Strategy is to provide quality information to young people, through its youth portal Mingl, BOS continued to empower young people as creators of relevant content and to inform young people on various important topics. Mingl is one of the founders and members of the Association of online media in Serbia, together with 20 other online portals.

During 2018, BOS has implemented 3 projects within Youth Policy, organized 33 promotional events, trainings and workshops with more than 840 participants and 130 individuals mentored. Portal for youth Mingl has had more than 1,100 posts with a total of 28,050 users and 57,947 visits.

During 2018, BOS organized and implemented:

- Three trainings for 18 young journalists
- Consultative Forum for 15 representatives of youth organizations from 10 countries from Danube Region
- Two study visits for 77 individuals in five EU countries
- 18 promotional events about the competition "Europa Diary" and EU opportunities for youth, with more than 700 young people whom participated
- Two promotional events about the competition for youth "50 Ideas for Europe", with more than 100 young people participated
- Editorial staff of portal for youth Mingl created online multimedia publication for young people "Green Youth"
- Presentation of the publication "Green Youth" for more than 40 young people
- Editorial staff of the portal for youth Mingl (35 correspondents from all over Serbia) has had more than 1,100 posts, 28,050 users and 57,947 visits.

EXPERIENCE THE EU

The aim of this project was to inform, raise the level of knowledge and awareness on EU related issues of youth, as well as on the values and benefits of accession of Serbia to the European Union. The most important activities of the project were divided into two areas - work with secondary school students and teachers, and work with students and professors of journalism at the University of Belgrade, Novi Sad and Nis.

Activities with secondary school students were realized through the promotion of the publication and promotion and implementation of the prize competition for secondary schools "Europa Diary 2017/2018". The main idea of the competition was to involve young people in the discussion about the EU, as well as to raise awareness about EU opportunities for young people. Best works and teams were awarded with study visit to three EU Member States - study trip was organized for 68 teachers and secondary school students from 17 cities in

Serbia, calculated in numbers, prize trip involved 20 teachers and 48 secondary school students from 20 secondary schools (Gymnasium and VET schools). The goal of the study visit was to inform and engage awarded secondary school students in educational, historical, art, media, youth and environmental protection oriented institutions in EU and it took place in Budapest, Prague and Vienna. This prize trip was implemented with the aim to educate young people from Serbia on how Member States and relevant stakeholders within the EU successfully address problems, now affecting Serbia as part of the EU integration process.

Activities with students and professors of journalism were focused on organizing and implementation of study visit to EU member states and creation of innovative media materials on EU related topics. The goal of the Study visit was to raise level of knowledge and awareness on EU related topics and practice in this particular and very important policy area, as well as to acquire deeper insight into different types of decision-making and practices in the media policies in EU Member States. During the five days study visit to Germany and Italy, participants had the opportunity to visit selected institutions and media outlets and discuss different topics related to diverse aspects of EU media related issues, as well as to exchange different ideas and opinions.

Results:

- Through the realization of promotion of the competition cycle "Europa Diary 2017/2018" more than 700 young people were informed on EU opportunities for youth, opportunities offered through the new competition etc.
- Through the realization of the competition cycle "Europa Diary 2017/2018" and the study visit, 20 secondary school teams have been provided with opportunities to experience cultural and short-term education mobility to EU member states and learn on the various policies and opportunities for young people, along with content on cultural and historical heritage of Europe. , i.e. 68 students and professors, who were awarded for creative and innovative work on topics related to the European future of Serbia.
- The realization of a study visit to Germany and Italy (Bonn, Cologne and Rome) strengthened the capacities of 9 students to better understand media policies and regulatory bodies of the EU and its Members States it provided them with an opportunity to create new media content and disseminate it among their peers. from departments of journalism and media studies, and their professors from Universities of Belgrade, Novi Sad and Nis
- Through the realization of a study visit to Germany and Italy (Bonn, Cologne and Rome) 9 students of undergraduate, master and doctoral academic studies from departments of journalism and media studies, together with their professors coming from the respective departments from following Universities - Belgrade, Novi Sad and Nis from Serbia created innovative media material on EU related topics.

The most important result of this project are strengthened capacities of individuals - young people as well as teaching staff within secondary and higher education about the practices and policies Member states successfully addressed problems now affecting Serbia as part of the EU integration/accession process through innovative channels of communication - rewarded works and media content. This project contributed to youth policy, primarily through youth education about the EU and accession of Serbia to the EU.

50 IDEAS FOR EUROPE - NEW LEADERS, NEW OPPORTUNITIES

This project promotes cooperation of youth organizations, student organizations, informal groups and young leaders regarding European youth policies in order to connect and promote young people in Danube Region as creators of positive changes in communities across Europe.

The project directly involves at least 250 young leaders, at least 100 youth organizations, student associations and informal groups from 10 European countries and at least 20 decision makers from 10 European countries and EU institutions directly involved in youth activities. The BOS and partner organizations will design, promote and advocate 50 youth ideas in 10 countries in the Danube Region. In the long-term, the project contributes to the improvement of the implementation of European standards and values.

This Project is implemented by the Belgrade Open School and 9 partner organizations from Danube region, supported by European Youth Capital Novi Sad (OPENS 2019 – a federation of associations of Novi Sad, European Youth Capital) with the main aim to contribute to the active participation of young people in the design and implementation of innovative ideas across Europe.

Partners:

- Austria - Vienna Association of Educational Volunteers
- Bosnia and Herzegovina - Youth Communication Center
- Montenegro - Association for Democratic Prosperity - Zid
- Slovenia - National Youth Council
- Slovakia - Mladiinfo
- Romania - National Youth Council
- Moldova - National Youth Council
- Croatia - Youth Association Alfa Albona and
- Czech Republic - Young Citizens.

Activities:

- Consultative Forum for 10 representatives of partner organizations from Austria, Bosnia and Herzegovina, Montenegro, Croatia, Slovenia, Slovakia, Moldova, Romania, the Czech Republic and Serbia, Novi Sad, October 24 – 26, 2018.
- Creative competition - Open call for youth from 10 Danube countries - “50 Ideas for Europe”.

Results:

- The realization of the Consultative Forum strengthened the capacities of 10 youth workers from Austria, Bosnia and Herzegovina, Montenegro, Croatia, Slovenia, Slovakia, Moldova, Romania, the Czech Republic and Serbia for implementation and promotion of local, regional and European youth initiatives
- Established partnership with the relevant youth organizations from Danube region for implementation of competition “50 Ideas for Europe” and implementation of advocacy campaign for local, regional and European youth initiatives
- Through promotional activities regarding competition “50 Ideas for Europe” more than 7600 young people from 17 cities in 10 countries Danube region (Divcibare, Kragujevac, Krucevac, Vienna, Osijek, Bijeljina, Labin, Podgorica, Ljubljana, Kranj,

Bratislava, Rožnjava, Bucharest, Kishinev, Prague, Brno and Pardubice) were informed about project activities.

This project contributed to Youth Policy in the segment of the promotion of youth as motivators and creators of positive changes in communities across Europe, as well as the improvement of international cooperation and the further connecting of youth organizations in the region.

GREEN YOUTH: RAISING AWARENESS OF YOUTH ON ENVIRONMENT PROTECTION THROUGH INNOVATIVE MEDIA STRATEGIES

Project was dedicated to raising awareness among youth, on the topic of environment protection through using online media and the Internet as means of communication, thus creating preconditions for their active engagement in environment protection.

Through producing various media contents suitable for online communication, this project contributed to better communication on the topic of environment protection, with the aim to encourage social activism of youth as a target group.

Portal for youth Mingl was platform for publishing the content produced through this project. Furthermore, project implementation included capacity-building program for members of the editorial staff, centred around monitoring and reporting on the topic of environment protection, followed with producing media content adjusted to youth.

Activities:

- Training "Raising awareness of youth on Environmental Protection" for 16 members of the editorial board of the youth portal Mingl, Belgrade, September 6 and 7, 2018.
- Training "Innovative Media Strategies and Creation of Media Content for Young People" for 16 members of the editorial board of the youth portal Mingl, Belgrade, September 22th, 2018
- Study visit to weekly newspaper Vreme for members of the editorial board of the youth portal Mingl, Belgrade, November 5 2018. Training "Raising awareness of youth on Environmental Protection" for 16 members of the editorial board of the youth portal Mingl, Belgrade, September 6 and 7, 2018
- Public presentation of the multimedia online publication "Green Youth" for more than 40 interested representatives of youth organizations and media, Belgrade Open School, Belgrade, November 29 2018.

Results:

- The realization of the project "Green Youth: Raising the Consciousness of the Youth on Environmental Protection through the Innovations of the Media Strategy" strengthened the capacities of 16 members of the editorial staff of the youth portal Mingl through training on environmental issues and innovative media strategies
- The editorial staff created 44 media content on environmental issues for young people that are available in a multimedia publication
- Online media publication "Green Youth" for young people.

This project has contributed to Youth Policy in the segment related to active participation of young people and raising their capacities in terms of creating different media content for young

people and raising awareness about the importance of different topics such as the topic of environmental protection through the encouragement of youth activism.

LEISURE TIME AS A POSITIVIST YOUTH PEER PEDAGOGY - POSSITIVELEISURE4YOUTH

The main objective of the project is to establish an inclusive youth community by consolidating their leisure time as a positivist youth peer pedagogy towards well-being, reduction of educational dropout, and stable mental health.

Project coordinator is University of Plovdiv "Paisii Hilendarski" (Bulgaria) and apart from Belgrade Open School partners are: National Association Of Professionals Working With People With Disabilities (Bulgaria), Voluntary unit Plovdiv 112 (Bulgaria), Vienna Association of Education Volunteers (Austria) and PhoenixKM BVBA (Belgium).



Third meeting of partners within the project PossitiveLeisure4Youth - Free time for youth as part of positive pedagogy, November 26-27, Iper, Belgium

The project is supported through the program Erasmus+. Project activities are carried out in the period from 1st of September 2017 to 31st of August 2019.

Activities:

- Conducting a research on inclusive activities for leisure time organized by youth organizations
- The second meeting of partners, Vienna, Austria, 27-28.03.2018
- Contributing to development of the "Guide for youth workers and teachers on how to build-up an Inclusive youth community"
- Contributing to development of the "Handbook with inclusive youth leisure and recreation activities for youth workers/leaders and teachers"
- The third meeting of partners, Ypres, Belgium, 26-27.11.2018
- Monitoring of the quality of realized activities and achieved results by administrating questionnaire to partners and their analysis.

Results:

- BOS conducted a research on inclusive activities for leisure time organized by youth organizations
- Development of the "Guide for youth workers and teachers on how to build-up an Inclusive youth community"
- Development of the "Handbook with inclusive youth leisure and recreation activities for youth workers/leaders and teachers"
- BOS created three reports on the quality of realized activities and achieved results within the project.

The project contributes to the second strategic goal, implementation of the youth policy, through creating the guide and handbook for youth workers and teachers dedicated to inclusive leisure activities. Moreover, all produced materials can be a basis for further advocacy activities in this area.

#IMPROVEMENT OF EMPLOYABILITY

The mission of Belgrade Open School in the programme area of Improvement of Employability is to support individuals in their development of creative answers to the challenges of finding, getting and keeping a job and advancing in both their professional and personal lives. In the era of a dynamic global labour market, common economic and social crisis, we believe that it is important to affect the development of career management skills, lifelong learning and as smooth a transition as possible from education onto the labour market (or vice versa when the career development demands it).

The Belgrade Open School has, starting from 2003, been encouraging the individual's continuous development, lifelong learning and overall economic development of our society by contributing to the establishment of the career guidance and counseling system and by strengthening the connection between education and the labour market.

BOŠ goals in this programme area are:

- Further development and quality improvement of the career guidance and counseling system
- Building the capacities of all participants in the career guidance and counseling process
- Conceptualization, creation and promotion of innovative career development models
- Supporting education reforms which will enable acquiring competencies that are in accordance with the needs of the labour market
- Promotion of the concept of quality traineeships
- More effective employment and economic growth.

Achievements:

- 6 training courses, 9 training days, 96 participants
- 7 public events, 324 participants
- Representatives of 19 secondary schools received mentorship support of BOS
- 4 publications, 4 policy documents
- 202 online career counselling sessions.

In 2018, BOS implemented nine (9) projects within the programme area for improvement of employability. Three two-days and three one-day training courses were held for 78 representatives of secondary schools and 18 facilitators who will work with migrants, representatives of 19 secondary school received mentorship support and 202 online career counselling sessions with young people were carried out. Seven events were organised (Fair of school teams for career guidance and counselling, International Interns' Day, Youth2Business event, two regional and two national forums on youth employment and entrepreneurship) for 324 young people and representatives of public institutions, educational institutions, business sector and civil society organizations. One policy analysis was published, two policy briefs and one research report.

3D4VET - 3D MODELLING CURRICULUM AND APPLICATIONS FOR 3D PRINTERS AND TABS FOR VET SCHOOLS

The main aim of the 3D for VET Schools Project was to create a comprehensive 3D modelling curriculum and training module for VET schools and vocational education trainers (VET school teachers, vocational college lecturers, adult education center teachers, and qualified instructors from industrial organizations).

Project was realized by the Tuzla Mesleki ve Teknik Anadolu Lisesi (Turkey) and apart from Belgrade Open School other partner organizations were: Marmara University Faculty of Technology (Turkey), Timarge Mechatronics (Turkey), Interprojects (Bulgaria), Nottingham Trent University School of Science & Technology (UK) and Prosená SA (Portugal).

This project was supported by the Program Erasmus+ (Key Action: Cooperation for innovation and the exchange of good practices, Strategic Partnerships for VET education).

Project was carried out from 1st of December 2016 to 30th of November 2018.

Activities:

- Developing learning materials (presentations and tests) for the module Optimization within the online course on 3D printing
- The fourth meeting of partners and study visit for teachers, Seia and Viseu, Portugal, 20-22 March 2018
- Translating and adaptation of presentations, video materials and tests within the online course on 3D printing
- Contributing to development of “VET trainers’ manual (train the trainers) on 3D modelling course exploitation” and “EQAVET validation control tool”
- The fifth meeting of partners and study visit for teachers, Nottingham, United Kingdom, 17-19 July 2018
- Training course on using 3D technology in secondary schools for 15 teachers, Belgrade, 11.10.2018
- Conducting training courses on 3D printers by teachers from 8 secondary schools for 174 students
- Preparation of the “Report on piloting” for Serbia
- The sixth meeting of partners and study visit for teachers, Istanbul, Turkey, 14-16 November 2018.

Results:

- Prepared online course on 3D printing, which consists of presentations, video materials and tests for assessment of gained knowledge
- Created “VET trainers’ manual (train the trainers) on 3D modelling course exploitation”;
- Created “EQAVET validation control tool”
- Through training of teachers in the area of 3D printing and through study visits capacities of 8 secondary schools for application of 3D printing and scanning technologies in teaching were raised
- Through training of students on 3D printing the knowledge and skills of 174 young people to use 3D printing and scanning technologies were developed
- Developed “Usability report” which contains recommendations for application of materials created within the project in practice.



Course for professors in using 3D printing and scanning technologies, October 11, Belgrade

Through development of comprehensive curricula for teachers in the area of 3D printing and scanning technologies, that are increasingly being used in the business environment, via this project the support was given to the reform of the education system which will enable development of competencies in line with the labour market needs. In this way the project contributed to the second strategic goal.

This project also contributed to the third strategic goal, by strengthening capacities of secondary vocational schools to improve the relevance of school programs for the labour market by including the learning materials related to 3D technologies.

QUALITY CAREER GUIDANCE AND COUNSELLING SERVICES FOR BETTER YOUTH EMPLOYABILITY - KVIS ON BIS

The project “Quality career guidance and counselling services for better youth employability” is being realized for four consecutive years within the initiative “KViS na BIS” which aims to improve the quality and effectiveness of career guidance and counseling services of young people. In 2018, BOS team contributed to improvement of legal and institutional framework for implementation of career guidance and counselling policy; to raising awareness of relevant actors on the importance of quality career guidance and counseling services; to capacity building of secondary schools for providing services of career guidance for young people and to empowerment of young people for development of career management skills and making decisions on their professional development and career planning.

The project was implemented with the support of Solidar Suisse – Office in Serbia.

The project activities were carried out from 9th March 2018 until 30th November 2018.

Activities:

- Support provided for creating the bylaw of the Law on Dual Education which regulates the career guidance and counselling in schools which have dual education programmes
- Conducting training courses for teachers of secondary schools: a general training course on career guidance and counselling for secondary schools in dual education system and an advanced training course for career guidance and counselling of young people from vulnerable groups

- Organization of workshops for students in secondary schools that took part in training courses
- Organization of public events for promotion of the importance of quality career guidance and counselling services in secondary schools and online promotional campaign
- Online career counselling of young people.

Results:

- Multisector work group created the bylaw of the Law on Dual Education, which regulates the career guidance and counselling in schools, which have dual education programmes
- BOS team prepared the research report: “Career Guidance and Counselling and Work-based Learning”
- Raised capacities of 16 secondary schools and 37 teachers through 2 training courses on career guidance and counselling
- Through 34 workshops, contributed to development of career management skills of 388 secondary school students
- Informed more than 150 teachers across Serbia about the importance of career guidance and counselling in accordance with the quality standards
- 161 young people were empowered through online counselling to independently plan their career



School Teams for Career Guidance and Counseling Fair, May 29, Belgrade

The project contributed to the second strategic goal through interventions in the area of educational policies: via participation in the working group for development of the bylaw of the Law on Dual Education as well as through continual advocacy for improvement of lifelong learning policies by improvement of sustainability and quality of career guidance and counselling system. Through this project, we contributed to the raising awareness of policy makers but also public on importance of career guidance and counselling on personal development.

Moreover, the project contributed to human resources development of young people who received online career services as well of young people who participated in the workshops for development of career management skills organized in secondary schools.

The project contributed to capacity development of secondary schools in the field of career guidance and counselling:

- 16 secondary schools raised their capacities through participation of members of school teams for career guidance in training courses organized by BOS
- The two schools who received the first and second prize on the Fair of school teams for career guidance and counselling, a public event for promotion of career guidance organized by BOS, gained financial support for improvement of their career guidance services.

POSSITIVELEISURE4YOUTH - LEISURE TIME AS A POSITIVIST YOUTH PEER PEDAGOGY

The main objective of the project is to establish an inclusive youth community by consolidating their leisure time as a positivist youth peer pedagogy towards well-being, reduction of educational dropout, and stable mental health. The project is supported through the program Erasmus+. Project activities are carried out in the period from 1st of September 2017 to 31st of August 2019. In 2018, the “Guide for youth workers and teachers on how to build-up an Inclusive youth community” and the “Handbook with inclusive youth leisure and recreation activities for youth workers/leaders and teachers” were developed. These materials support the quality leisure activities of young people, through which they can develop skills demanded at the labour market. In this way, apart from its support to implementation of youth policy, this project contributes to implementation of public policies in the area of improvement of employability.

ALMIT - ACCELERATION OF LABOR MARKET INTEGRATION OF IMMIGRANTS THROUGH MAPPING OF SKILLS AND TRAININGS

Belgrade Open School within the program area for improving employability deals with the faster integration of migrants into the labor market through skills mapping and training, through the implementation of the ALMIT project, which aims to find ways to facilitate integration of migrants into the labor market, during the project, it will be designed and piloted more training and training in the field of Serbian language, civic education and intercultural learning.

Activities:

- A meeting of the National Advisory Board consisting of representatives of institutions directly and indirectly dealing with the issue of the position of migrants in Serbia
- Project partner meetings
- Meetings with decision-makers
- Creation of trainer manuals and worksheets for training participants, which will be used during the piloting process of Serbian language courses and civil and intercultural education sessions.
- Preparation of piloting courses:
 - Language course
 - Intercultural and civic sessions
- Dissemination of results and further work plans on the project.

Results:

- Communication strategy developed
- An internal network of information and documents exchange was created
- A Steering Committee established

- Participation in the first meeting of partners organized in Sofia, Bulgaria
- Meeting with representatives of the Ministry of Labor, Employment, Veterans' Affairs and Social Affairs (key decision-makers and contact point for EASI program in Serbia). Presentation of the work plan for project implementation
- Meeting with representatives of the Commissariat for Refugees of the Republic of Serbia
- Initial training designed
- Curriculum language course created
- Creation of a curriculum for intercultural and civic sessions
- Promotional materials created
- A manual for trainers and a workbook for training participants was created, which will be used during the piloting process of Serbian language courses and civil and intercultural education sessions
- Organized meeting of the National Advisory Board consisting of representatives of institutions directly and indirectly dealing with the issue of the position of migrants in Serbia (Red Cross, National Employment Service, SCTM, Ministry of Labor, Employment, Veterans' Affairs and Social Affairs, Commissariat for Refugees of the Republic of Serbia)
- Training in Belgrade and Novi Pazar for facilitators will be organized to work with migrants. 18 were trained
- The training centers in which the training will be conducted are mapped in cooperation with the RS Commissariat for Refugees
- A plan for quality monitoring and evaluation has been created
- Completed strategy and dissemination plan.



Facilitator training, December 25, Belgrade

The project contributes to the achievement of the second strategic goal of BOS through the creation of tools for finding faster ways to integrate migrants and refugees who have a legal residence permit into the labor market through discovering their skills, empowering them to enter the labor market and harmonizing and linking their skills with the needs of the local labor market.

The project is being implemented in Belgrade, Sid, Tutin

QUALITY INTERNSHIPS – A ROAD TO YOUTH EMPLOYABILITY

The goal of the project “Quality Internships – A Road to Youth Employability” is improving the employability of youth through the development of the frame for quality internships. Belgrade Open School intends to contribute to the improvement of the institutional frame for youth internship programmes, as well as to the promotion of quality youth internships as a concept in general.

Having in mind that the institutional frame within the Republic of Serbia isn't regulating the issue of the quality of internships sufficiently, in regards to the right protection of interns, and in regards to enabling adequate contractual agreements between the intern and the organization, it is necessary to work upon its improvement.



Marking of the International Interns Day

During this project, several activities have been realized 1) Consultative and work meetings with interested parties, in the field of quality internships; 2) Creation and advocacy of practical policy recommendations for improvement of the legal frame for the conduct of quality internships; 3) Public events and a promotional campaign for the promotion of quality internships.

As a part of the first set of activities, two national forums have been realized which gathered representatives of key public institutions, organizations of civil society

and the business sector, in the field of youth employability. One of the topics of the forum was improvement of the frame for internships, and the importance of the conduct of quality internships, as a mechanism for the improvement of youth employability. BOS team has presented the significance of the presence of quality internships during formal and informal education, and participated in various consultative workshop and meeting that gathered key stakeholders in this field.

As a part of this activity, BOS team has participated at meeting with the theme “Model of professional internships as means to student employability growth”, but also at two events where BOS representatives continually worked on disseminating the information and activities that are necessary for the conduct of quality internships in Serbia.



Youth2Business event

In September of 2018, BOS organized the conference Move.Link.Engage. where quality internships and the measures for the improvement of youth employability and employment of young people in the Western Balkans have been presented, as a part of the panel titled “*Reshaping Youth Employability Policies in Western Balkans*”.

As a third pillar of activities of this project, public events have been realized, as well as a several month online campaign which lasted consistently through out the entire project, and which also promoted events such as International interns day and Youth2Business.

International Interns day was celebrated on the 9th of November 2018 for the second time in a row. The second public event Youth2Business gathered more than 30 participants which discussed about the significance of internships for their development and about the fact that the formal education system needn't directly affect the development of future careers and employability.

Activities:

- Consultative and working meetings with interested parties in the field of internships
- Creation and advocacy of practical policy recommendations for improvement of the legal framework for the conduct of quality internships
- Public events and a promotional campaign for the promotion of quality internships.

Results:

- Realization of two national forums which gathered the representatives of ministries in charge of education and youth, as well as the National service for employment, job providing organizations, research organization and organizations of the civil sector which are related to field of youth employability
- Participation of two consultative workshops which have gathered different interested parties such as representatives of higher education institutions and civil society organizations
- Three themed meetings which were related to the improvement of employability of students in Serbia, Kragujevac and Krusevac
- Advocating the concept of quality internships as a part of the panel discussion in Belgrade, and as part of the regional forum in Skopje
- Taking part in the consultation of which was organized by the Ministry of youth and sport in regards to the creation of the new Action plan for the implementation of the National strategy for young people
- Advocating through a one day workshop which was organized by the Ministry for European integrations, in the context of preparation of the multi-year document for the period of the years 2019-2025
- Realized public event which celebrated the International interns day which gathered dozens of young people, students, representatives of youth organizations, career centres, high schools and faculties. The event was well received by the public and the media. By celebrating the International interns day, Belgrade has joined cities such as Quebec, Geneva, Madrid, Brussels, Paris, Ljubljana and Budapest in the world map of cities which celebrate this important event for young people
- Realized Youth2Business public events which gathered 40 participants, and which was realized as a part of the multicongres Serbian Visions
- Realized 8 month online campaign which reached over 65000 unique users on social media, in regards to quality internships, opportunities for them, examples of good and bad internships, individual experiences of young people, but also in regards to important information related to the two organized public events.

Contribution to the realization of the strategic goal: This project has contributed to the II strategic goal of Belgrade Open School, because the activities of the project were directed to public advocacy of concepts of quality internships, and as a part of the programme field Improvement of employability. Also, in this way, a contribution was given to the improvement of the awareness of the change-makers, but also of the larger public, on the importance of quality internships for the development of the individual, and their smoother integration into the job market.

Cities in which the activities of the project were realized: Belgrade, Kragujevac, Krusevac, Skopje

HORECACCESS - ACCESSIBILITY OF SERVICES IN THE HORECA SECTOR

The Belgrade Open School in partnership with the University of St. Kliment Ohridski in Sofia (Bulgaria), OAED - European Education, Consulting Services and Coaching Services Istanbul (Turkey), Ecology KM Ltd., Brestovica (Bulgaria) and Horeca Partners, Antwerp Belgium) On November 1, 2018, the implementation of the HORECACCESS project - Accessibility of services in the HORECA sector started. Project activities will be carried out by October 31, 2020. The project is supported within the Erasmus + Program of the Strategic Partnership for the Development of Innovation in Vocational Education and Training.

The goal of the project is to empower young people engaged in the HORECA industry to provide reliable and affordable services to clients with disabilities, but also to people who face some kind of barrier (people who are moving difficult, parents with children's wheelchairs, people with allergies and the like). Within this project, special attention will be paid to raising awareness about people with disabilities in society, situations that staff in the HORECA sector can encounter when providing services to clients with disabilities, as well as potential solutions and strategies for effective support in order to bridge or mitigate barriers in these situations.

Activities:

- Organization and participation in the initial meeting of partners in Sofia (Bulgaria) in November 2018
- Development of the Strategy for disseminating results
- Developing a Strategy for monitoring and evaluating activities and results;
- The development of the scheme for the official site of the project has started
- Creation of a Guide for understanding disability started.

Results:

- Successfully implemented phase of the project's inception with defined roles and responsibilities of all partners as a result of the initial meeting in Sofia
- Two key documents were prepared for monitoring the achieved results of the project (Strategy for dissemination of results and Strategy for monitoring and evaluation of activities and results)
- Created the page of the project on Facebook.

The project contributes to the development of human resources for youth workers, HR staff in the sector, and young individuals engaged in seasonal jobs in the horeca industry to provide services to clients with disabilities, but also to people who face some kind of barrier (people with difficulty moving, parents with children's carriages, people with allergies and others).



Partners meeting, November 2018, Sofia, Bulgaria

HORECACCESS contributes to the second strategic goal through the creation of Android applications, Guides and Handbooks that contribute to capacity building and soft skills of youth workers, HR staff, trainers, young people engaged in the horeca industry and generally youth for working with people with disabilities, involving people with disabilities in regular activities and providing inclusive services.

VM-PRO - SELF-ASSESSMENT SYSTEM FOR VALIDATION OF YOUTH MENTORING

Tendency to contribute to the prevention of dropouts of young people from the education and labor market, through the VM-Pro project: Validation of mentoring programs for young people, the Belgrade Open School within the program area for improving employability is engaged in promotion and recognition of the importance of mentoring work, and testing tools for systematic assurance of the quality of mentoring process with young people, with special emphasis on mentoring young people from vulnerable groups.

The project is implemented with the financial support of the Erasmus + program in the field of Strategic Partnerships and Innovation for Youth and runs from December 1, 2017 to November 30, 2019.

The project is coordinated by the Italian mentoring school - SIM (Florence, Italy), with the Belgrade Open School, the Association of Mosaico (Naples, Italy), the Association Mariia Kiri (Plovdiv, Bulgaria), Phoenix KM (Kortemark, Belgium) and the organization REDVET (Istanbul, Turkey) as partners.

The overall goal of the project is to empower and support young people from vulnerable groups through the development of tools for quality implementation of informal mentoring programs for young people.

Activities:

- Participate in a partners meeting in Florence and Plovdiv
- Development of Communication Strategy and dissemination of results
- Creation of the official site of the project and facebook page
- Creation of six-month newsletters about project activities
- Implementing online campaign #mentoringfacts
- Developing a Code of Practice for the implementation of youth mentoring programs
- Creating tools for Self-evaluation and external validation of mentors and mentorship programs
- Create android application for online mentoring
- Dissemination activities aimed at promoting and increasing the visibility of the project.

Results:

- Successfully realized meetings with partners in Florence and Plovdiv: reached agreements on tasks and deadlines on the project and shared specific responsibilities of each partner.
- Strategy for communication and dissemination of results developed
- An official website that has over 1000 visits
- Made a Facebook page that currently has 392 followers
- Created 2 newsletters on project activities
- Created a Code of Practice for the implementation of the Youth Mentoring Program
- A self-assessment tool and an external validation of mentoring is created

- Created a demo version of Android application for online mentoring
- Implemented several significant dissemination activities that enabled over 500 teachers, mentors and the general public to be informed about the project.

The project contributes to the achievement of the second strategic goal of Belgrade Open School through the creation of self-assessment tools, android applications and mentoring codes that further contribute to strengthening the capacity of organizations or individuals implementing formal or informal programs and mentoring projects. The project provides for the



Partners meeting, October 2-3, 2018. Plovdiv

improvement of the skills required for mentoring teachers, especially for those working with students who are at risk of dropouts or pupils with disabilities, representatives of civil society organizations that provide mentor support in various areas of mentoring, but also to those who are yet to initiate some mentoring initiatives and strengthen their human resources for these purposes.

WEB4YES (WESTERN BALKAN CIVIL SOCIETY ORGANISATIONS FOR YOUTH EMPLOYMENT SUPPORT)

The WeB4YES project is one of the initiatives supported by the European Commission's "Civil Society Facility Program" as a regional initiative designed to provide innovative cross-sectoral approaches and to provide young unemployed citizens of the Western Balkans (WB) opportunities to improve employability and employment. The project deals with the existing challenges of insufficient cooperation between civil society actors and public authorities in the WB, in the process of policy making and decision-making in the reform process related to youth unemployment. WeB4YES Project Coordinator is the Belgrade Open School, and partners on the project are the Association for Democratic Prosperity - ZID (Montenegro), Lens (Kosovo *), Association Beyond Barriers (Albania), Institute for Youth Development - KULT (Bosnia and Herzegovina), National the Youth Council of Macedonia and the International Center Olof Palme (Sweden).

The goal of the project is to increase the influence of civil society organizations in the WB region on the development and monitoring of policies in line with the needs of young unemployed citizens. WeB4YES focuses on strengthening and empowering civil society in the Western Balkans region. This process is twofold: first, by increasing the impact of civil society organizations on the development and monitoring of youth employment policies, and secondly, by improving the capacity of civil society organizations to the WB to co-operate, design and implement innovative approaches aimed at employment and employment of young people.

Activities:

- Initial meeting of partners on the project and creation of the Action Plan as well as the communication plan for 2018
- Conduct research boards and draft proposals of National reports on youth employability and active measures for youth employment
- Establishment of National Youth Employment Forums
- Creating National and proposing Regional Reports on youth employment and active measures for employment of young people
- Organizing a Regional Forum on Employment and Youth Employment in Skopje
- Creating official Regional reports on youth employment and active measures for employment of young people
- Implementation of research boards and drafting of National reports on entrepreneurial learning and creation of incentive environment for youth entrepreneurship
- Organizing the second meeting of the National Youth Employment Forum
- Creating National and proposing Regional Reports on Entrepreneurial Learning and Creation of an Enabling Environment for Youth Entrepreneurship
- Organization of the Second Regional Forum on Youth Entrepreneurship in Durres
- 2nd meeting of the Consortium of partners
- Creating Regional Reports on Entrepreneurial Learning and Creating an Enabling Environment for Youth Entrepreneurship
- Preparation of the Public Poking Campaign
- The phase of testing the web portal WEB4JOBS
- Promotion of project outcomes in events in WB countries
- Promotion of the results of the project through created on-line media.

Results:

- Four researches were conducted on the youth employment policy, active measures of youth employment, incentive environment for youth entrepreneurship and entrepreneurship learning
- 2 meetings of the National Youth Employment Forum in Serbia were organized, attended by 59 representatives of institutions and organizations. The Forum is organized with the aim of contributing to solving common challenges in the field of employment and employability of young people and strengthening the cooperation of relevant stakeholders
- Disclosed research findings with relevant representatives of public institutions, business sector and civil society organizations within the National Youth Employment Forum, established as a platform for constructive dialogue between key stakeholders.
- Comparative analysis carried out on youth employment policy and entrepreneurial learning in the Western Balkans region
- Disclosed conclusions and recommendations of comparative analyzes within the Regional Youth Employment Forum, held in Skopje from 20 to 21 June 2018, as well as within the Regional Forum on Youth Entrepreneurship held on November 20 and 21 in Durres, Albania
- Regional research reports produced in the English language "Boosting Youth Employment in the Western Balkans - Regional Report" and "Regional Development Report", as well as two regional summaries of practical policy on the key challenges of the public policies in the field of youth employability and entrepreneurial learning
- A review of regional reports "Regional Report on Active Labor Market Measures of Young People" and "Enabling Environment for Youth Entrepreneurship - Regional

Report" and two regional summaries of practical policy on key public policy challenges in the field of active measures of employment of youth and youth entrepreneurship were conducted

- summarize the proposals of practical policies in Serbian: employability of young people; Active labor market measures for youth employment; An incentive environment for youth entrepreneurship; Lifelong entrepreneurial learning in the Western Balkans - A step forward
- Created web4yes.eu portal, FB page, Twitter and Instagram profile.

Through the second strategic objective, the project contributed through public policy interventions: through the formation of the National Youth Employment and Youth Entrepreneurship Forum, and through continuous advocacy for improving the employment policy and employability of young people. Also, by creating recommendations within the framework of summarized practical policy proposals, this project provides support in the improvement and implementation of public policies in the field of improving employability.

Activities were realized in the following cities: Belgrade, Skopje, Durrës, Podgorica, Tirana, Sarajevo, Prishtina.

VIRTUAL PRACTICES IN VOCATIONAL EDUCATION AND TRAINING (VIVET)

Virtual practices provide many opportunities for improving the relevance of vocational education and training, as well as increasing the availability of practice programs for all students. In order to respond to the identified needs of teachers, mentors and students in the vocational education and training system (including students from vulnerable groups), the objectives of the project are:

- Developing and testing a model of virtual practice in the field of vocational education and training
- Promoting the organization of virtual practices in the field of vocational education and training
- Promoting strategic cooperation between educational institutions and the business sector, in relation to virtually supported practices
- Contribution to the implementation of the development of skills priorities, taking into account the labor market needs, as outlined in the Europe 2020 strategy



Training for teachers and mentors involved in the process of piloting virtual internships, end of October 2018

Activities:

- Participation at a partner meeting in Plovdiv in April 2018
- Presentation of the VIVET platform at the international conference in Uzice, May 2018
- Presentation of the VIVET platform at the fair for career guidance and counseling, May 2018
- Organization of the meeting of the National Advisory Board, July 2018
- Participation at the third partner meeting in Padua, September 2018
- Training for teachers and mentors who will work on the VIVET platform, October 2018
- Coordination of the virtual internships piloting process, from December 2018.

Results:

- Three secondary vocational schools, directly from the Belgrade Open School, were included in the process of piloting virtual internships with 20 professors, 7 mentors and 34 students
- Organized training directly from the Belgrade Open School dedicated to professors and mentors in order to prepare them for the use of the VIVET platform. In the continuation of the work, professors and mentors transferred the acquired knowledge to students who will be involved in the internships
- A National Advisory Board has been established in all partner countries composed of professors, directors, and pedagogues of secondary schools, representatives of institutions dealing with the improvement of employability of youth, representatives of the ministry, civil society organizations and the corporate sector. The National Advisory Board of the VIVET project in Serbia has 14 members
- Technically and visually enhanced VIVET platform in all three languages (Serbian, Bulgarian and Italian)
- Created a video and written instruction for teachers and mentors for utilizing the VIVET platform.

THREE TRAINING COURSES ON CAREER GUIDANCE AND COUNSELLING IN SECONDARY SCHOOLS ACCREDITED IN 2018

In order to support implementation of career guidance and counselling policies in education and strengthening capacities of career guidance and counselling teams in secondary schools, team of Belgrade Open School developed and received accreditation by the Institute for Advancement of Education and Upbringing of three training courses for professional development of teachers, psychologists and pedagogists. Those courses are: “Career guidance and counselling in secondary schools – the basic training”, “One step forward to comprehensive and quality career guidance and counselling services in secondary schools” and “Career guidance and counselling as a mechanism for reduction of dropping out of education”.



**CAPACITY
BUILDING**

#CIVIL SOCIETY

The Belgrade Open School contributes to the building and strengthening of the capacities of civil society organizations with the aim of their further development and improvement of their role in social changes and the process of European integration through the following forms of support:

- **Mentoring support** - contributing to the civil society organizations capacity building and to the implementation of specific activities aimed at responsible policy-making in accordance to the needs of the community.
- **Trainings** - Increasing capacities and strengthening human resources of civil society organizations representatives that will influence social change based on freedom, knowledge, and innovation through the activities of their organizations.
- **Expert support** - Contributing to the strengthening of the capacities of civil society organizations, thus supporting their engagement and improving the role of CSOs as bearers of social change.
- **Financial support** - Supporting civil society in its development, sustainability and effective participation and representation of local communities in the public dialogue.

The cooperation of civil society and public administration is based on knowledge, active debate and respect of the principles of good governance. The project strengthens and continuously promotes the importance of the participation of civil society in the decision-making process.

In order to build and strengthen the capacities of civil society in 2018, two projects were carried out, within which 9 trainings, 2 study visits, 20 consultative meetings, one conference were held and mentoring, expert and financial support was provided for 34 civil society organizations and media in the implementation of various projects.

CIVIL SOCIETY AS A FORCE FOR A CHANGE IN THE SERBIA'S EU ACCESSION PROCESS (CS4EU)

During 2018 in the programme area dedicated to civil society development BOS have implemented Second and started implementation of the Third Programme year within the project "Civil Society as a Force for a Change in the Serbia's EU Accession Process" (CS4EU). BOS have provided programme and project support to 17 civil society organizations and media, together with mentor, financial and expert support.

In October 2018, BOS started implementation of the Third Programme year where direct financial support in a form of programme support is provided to 17 selected programme partners - CSOs and media in Serbia.



Training: Strengthening Internal Capacities of CS4EU Programme Partners for joint planning, projects coordination and communication, 11-12 December 2018, Belgrade

Particular attention during implementation of the Second and Third Programme Year was paid to development of internal capacities of partners with aim to enable them to improve their expertise in the EU accession dialogue, communication and visibility strategies, technical and managerial capacities.

BOS have organized 4 capacity building trainings for the Programme partners, 2 study visits to the EU institutions in Brussels and 1 Annual Networking Workshop. All of the above mentioned events gathered more than 270 participants.

Belgrade Open School (BOS) is, with the support of Sweden, implementing the project "Civil Society as a Force for a Change in the Serbia's EU Accession Process– CS4EU", which aims to support the more active participation of civil society organizations and the media in the process of accession of the Republic of Serbia to the European Union (EU). The project is being implemented from October 2016 to October 2019.



Training: EU integration Capacity Building Programme for CS4EU Programme Partners, part two, 16-18 April 2018, Mokra Gora

Objective of the project is to contribute to EU integration and democratic development of Serbia based on increased role of civil society, through enhancing the role of civil society and improving policy frameworks for public consultations.

Through CS4EU Programme activities, the capacities of 27 Programme partners are enhanced for implementation of 17 projects with the aim to contribute to active participation in the decision-making processes and quality of the EU accession process.

The Second Programme year lasted until the 30th of September 2018, and the Third Programme year started on the 16th of November 2018.

Activities:

- Training: Strengthening Internal Structures of CS4EU Programme Partners for joint planning, projects coordination and communication, 27 participants, 11-12 December 2018, Belgrade
- Conference "Move.Link.Engage. The Enlargement: A Brand Old Story" , 170 participants, 13-14 September 2018, Belgrade
- Training: Strengthening CS4EU Programme Partners for Participation in Decision-Making: Public Policy and Advocacy, 20 participants, 18-20 June 2018, Palic;
- Study visit, 20 representatives of Programme partners, 28 May – 1 June 2018, Brussels, Belgium
- Training: EU integration Capacity Building Programme for CS4EU Programme Partners (CSOs and media), 21 participants, 16-18 April 2018, Mecavnik, Mokra Gora;
- Study visit, 20 representatives of Programme partners, 19-23 March 2018, Brussels, Belgium
- Training: EU integration Capacity Building Programme for CS4EU Programme Partners (CSOs and media), 21 participants, 21-23 February 2018, Vrnjacka Banja

- During 2018, 48 representatives from 14 Programme partners – CSOs and media participated in Peer Exchange Programme. They visited 6 different countries (Bulgaria, Bosnia and Herzegovina, Macedonia, Montenegro, Slovenia, and Croatia).

Results:

- During 2018, BOS have provided project and core support to 17 CSOs and media
- Strengthened capacities of 138 representatives of CSOs and media in Serbia for continuous participation in the Serbia's EU accession process and monitoring of the process of harmonization of local and regional development policies
- 12 out of 17 Programme partners have contributed to decision-making processes at the level of local self-governments
- 14 CSOs and media have established networks with referent regional and European CSOs
- Programme partners have published 294 articles on Civil Society Platform Transformer
- During 2018 there were 1600 media articles published related to CS4EU project, which led to raising awareness of citizens.

The project "Civil Society as a Force for a Change in the Serbia's EU Accession Process" (CS4EU) has promoted the cooperation of public institutions, civil society and the media and initiated partnerships in solving problems of local communities.

The cooperation of civil society and public administration is based on knowledge, active debate and respect of the principles of good governance. The project strengthens and continuously promotes the importance of the participation of civil society in the decision-making process.



*Conference Move.Link.Engage. The Enlargement:
A Brand Old Story, September 13-14, Belgrade*

P4CSO: CAPACITY BUILDING FOR CSOS IN POLICY ADVOCACY IN SERBIA AND BOSNIA AND HERZEGOVINA – PHASE 2

The Belgrade Open School, through mentoring support, helps civil society organizations build their capacities and carry out concrete activities aimed at creating public policies. Mentoring support is based on the development needs and plans of civil society organizations. Support is based on a partnership approach, equality and shared learning through practical work on the institutional development of the organization and in its specific activities.

In this way, the Belgrade Open School provides civil society organizations with the opportunity to contribute more effectively and effectively to problem solving, participate in the decision-making process and the creation of public policies in the areas of their operation.

Our goal is to build the capacity of civil society organizations to implement specific activities aimed at responsible policy-making that respond to the needs of the community.

Achievements:

- 3 training sessions for strategic planning of public advocacy campaigns, 6 training days, 35 representatives of civil society organizations dealing with youth employability issues
- 2 workshops for networking, 2 working days, 20 representatives of civil society organizations dealing with youth employability issues
- 7 civil society organizations (5 from Serbia and 2 from Bosnia and Herzegovina) and trade unions mentored in designing and implementing advocacy campaigns to improve public policy in the field of youth employability
- 20 consultative meetings with representatives of civil society organizations and trade unions during the design and implementation of advocacy campaigns aimed at improving public policies in the field of youth employment, labor law and restructuring of public companies.

During 2018, BOS implemented 1 project within the mentor support to civil society organizations with the support of Solidar Suisse, organized 3 two-day trainings, 2 one-day networking workshops, 20 consultative meetings attended by around 140 representatives of civil society organizations and trade unions.

Activities:

- Support to public advocacy campaigns for CSOs
 - Expert support that included:
 - about 3 strategic planning training for 30 representatives of civil society organizations
 - 7 advocacy campaigns were conducted and conducted to improve public policies
- Monitoring visits
 - 15 consultative meetings with CSO representatives during the design and implementation of advocacy campaigns to improve public policies
- Networking workshops
 - 1 networking workshops for networking for 10 representatives of CSOs involved in the mentoring program.

Results:

- Realized practical policy goals in 7 advocacy campaigns in line with the Strategic Planning Framework for Advocacy Planning Framework,
- Strengthened capacities of civil society organizations to address specific problems in their communities and to integrate into the network of practical policy makers
- Networking civil society organizations with public authorities, representatives of civil society and representatives of the economy
- Improved public policies in the field of youth employment
- Provides plurality of solutions to concrete problems in public policies.

The implementation of the project has contributed to the achievement of the second strategic goal of BOS in the segment related to the improvement and implementation of public policies

and the decision-making process. Successfully implemented public advocacy campaigns have led to concrete positive changes in public policies and solutions to problems arising from facts, evidence, using the most effective instruments, and not based on arbitrary will of decision-makers.

The process of empowering CSOs and advocacy trade unions to improve public policies also contributes to the overall improvement of the knowledge economy in this sector - in this way, the two projects presented above contribute in practice to the achievement of the third strategic goal of BOS.

#PUBLIC SECTOR

CAREER GUIDANCE AND COUNSELLING IN SECONDARY SCHOOLS IN SERBIA – THE BASIC TRAINING

The Belgrade Open School team held two-day training in accordance with the programme accredited by the Institute for Advancement of Education and Upbringing for two secondary schools in Leskovac. The training was held on 20 – 21.01.2018. in Leskovac for 26 teachers, psychologists and pedagogists. The goal of the training was to raise capacities of school career guidance and counselling teams to conduct activities and apply in practice the elements of career guidance and counselling.

QUALITY CAREER GUIDANCE AND COUNSELLING SERVICES FOR BETTER YOUTH EMPLOYABILITY - KVIS ON BIS

The project “Quality career guidance and counselling services for better youth employability” is being realized for four years within the initiative KViS na BIS which aims to improve the quality and effectiveness of career guidance and counseling services of young people. The project activities were carried out from 9th March 2018 until 30th November 2018 with the support of Solidar Suisse – Office in Serbia. Through this project the two training courses accredited by the Institute for Advancement of Education and Upbringing were conducted. The training “Career guidance and counselling in secondary schools in Serbia” was carried out for 20 teachers in the period 7-8.05.2018. Moreover, the training “Career guidance and counselling as a mechanisms for reduction of dropping out of education” was held for 20 teachers, psychologists and pedagogists in the period 27-28.09.2018. Through these two training courses the capacities of 16 secondary schools for conducting career guidance and counselling services for young people were raised. Moreover, two schools also gained financial support for improvement of their career guidance services.

3D4VET - 3D MODELLING CURRICULUM AND APPLICATIONS FOR 3D PRINTERS AND TABS FOR VET SCHOOLS

The main aim of the 3D for VET Schools Project was to create a comprehensive 3D modelling curriculum and training module for VET schools and vocational education trainers. This project was supported by the Program Erasmus+ and was carried out from 1st of December 2016 to 30th of November 2018. In 2018, through this project fifteen representatives of the eight secondary schools have participated in the training in the area of 3D printing, held by representatives of Belgrade Open School and the Mechanical Faculty of the University of Niš on 11th of October in Belgrade. Four teachers also took part in study visits in Portugal, United Kingdom and Turkey, where they had the opportunity to gain knowledge on 3D technologies applied by schools in those countries. In this way, the project contributed to the third strategic goal, by strengthening capacities of eight secondary schools for using 3D printing and scanning technologies in teaching.

THREE TRAINING COURSES ON CAREER GUIDANCE AND COUNSELLING IN SECONDARY SCHOOLS ACCREDITED IN 2018

In order to support strengthening capacities of career guidance and counselling teams in secondary schools, Belgrade Open School team developed and received accreditation of three training courses for professional development of teachers, psychologists and pedagogists by the Institute for Advancement of Education and Upbringing. This has contributed to further development of the portfolio of Belgrade Open School for raising capacities of the public sector.

#BUSINESS SECTOR – BOŠBIZ

In 2018, through various activities, BOS continued to provide services aimed to the development of business sector, their representatives and the company as a whole. Through many years of cooperation with the business sector, BOS recognized this sector as a relevant interlocutor for numerous social topics. BOS seeks to connect all three relevant sectors of the society in order to bring together experts from different spheres and to deal with challenges in different thematic areas in a comprehensive manner.

Through collaborating with numerous companies and working in business associations in 2018, BOS hope to contribute to the development of other programme areas and to the financial sustainability of the organization.

Through four kinds of services and creating programmes dedicated to the business representatives, BOS covered all three relevant sectors of society: public, civil and business, using own resources and experience to connects them in a new way and creating space for mutual cooperation.

In 2018 through the BOS biz service there were organized 5 open and in-house trainings, 1 follow-up session, 1 Youth2Business event, which gathered over 150 participants, representatives of companies and individuals. Within multidisciplinary programme “Future studies“ module "Skills for the future" and case study as final project were created. Also, through the participation of the General Director of BOS in the Management Board of the Serbian Association of Managers BOS contributed to work of this association. BOS strengthen cooperation with 30 companies and business associations. BOS biz through work on Move.Link.Engage. conference and celebration of 25 years of BOS, by creating a new communication strategy and visual identity, innovated the way in the processing of important social issues, enabled the connection of civil, public and business sectors and improved the visibility and recognition of the BOS.

Clients:

- Agri Business Partner
- AGM Outsourcing
- British Council
- BNI Serbia
- Chalet Vrhovi Kopaonik
- Confluence Property Management
- Dijamant
- Direct Media
- Initiative „Digital Serbia“
- Japan Tobacco International
- KPMG
- Mainstream Managed Service Group
- New Startegy
- Ovation BBDO
- Parogan
- Seo1Click
- Schneider Electric Company
- Wood Planet
- Voban Group
- VIP
- Zlatiborac.

MOVE.LINK.ENAGE. CONFERENCE

BOS biz team innovated the concept of the fourth Move.Link.Enage. conference, improved the visual and communication aspect through re-branding of materials and more intensive communication with associates and target groups. This year's Move.Link.Engage conference „The Enlargement: A Brand Old Story" was held in Belgrade on September 13th and 14th, gathering its associates and interested public to analyze the Serbia's integration into the EU in various areas. Through the BOS talks, four experts in the four main themes of the conference presented to a very wide and diverse audience, the main challenges and achievements in the four strategic areas. In this way, issues such as energy efficiency, employment and youth development issues and others are presented to experts from numerous areas of public, civil and business sectors.

The conference covers several strategic areas of the BOS and in that way enables the monitoring of chapters in the negotiation process, as well as the connection of experts from different fields and sectors of society. For the first time this year, speakers from business sector had participated in panels presenting the perspective and challenges of the business sector in the strategic areas. The inclusion of business sector representatives in the annual MLE conference, BOS encouraged better networking of civil and business sectors in matters of social significance. Also, through their participation, BOS has contributed to the achievement of third strategic goal.



The fourth regional conference „Move.Link.Engage: The Enlargement: A Brand Old Story“
September 13-14, Belgrade

THE JUBILEE OF THE BELGRADE OPEN SCHOOL

In 2018, Belgrade Open School celebrate 25 years of work. BOS biz team shifted all of its capacities to designing, communication and realization of the jubilee of the Belgrade Open School.

Also, BOS biz team led and coordinated all activities and teams related to the preparation and realization of the 25th anniversary of BOS. 18 teams were appointed in charge of certain duties from space, concept of event, agenda, scenography and decoration, video materials, organization of students and volunteers, diploma awards, activities for alumni, music, communication, invitations, technical support, etc. BOS gathered associates and representatives of the civil, public and business sectors and enabled them to inform with various aspects of BOS' work, achievements, as well as their mutual networking.

COMMUNICATION STRATEGY AND VISUAL IDENTITY

During 2018, a new communication strategy and new visual identity of the Belgrade Open School was created. The year of marking 25 years of work was a good reason for improvement and change, and the process of selection of external associates, continuous work with them, communication and co-ordination with other employees was led by the manager of business communications.

PEOPLE DEVELOPMENT

Recognizing the importance and necessity of employee development, BOS strives to create innovative programmes to contribute development of individuals in different positions in companies, their business performance, as well as development of the companies.

Belgrade Open School through BOS Biz Services cooperates with the business sector. Through its programs, services and activities, BOS contribute to the development of corporate, as well as to the personal and professional development of company representatives.

OPEN AND IN-HOUSE TRAININGS



In-house training „Energy Leadership“
November 23, 2018, Belgrade

During 2018 BOS has organized and realized open training on different topic such as “Successful transition: from team member to manager” for 20 representatives of company, organizations and individuals. Also, BOS has participated in realization of AmChamps programme of the American Chamber of Commerce in Serbia. Within this programme, workshop on „Leaders’ must haves“ was held for 43 participants of the AmChamps programme.

BOS biz through its activities respond to existing needs of the business sector and anticipate changes in order to effectively contribute to

employee development. During 2018, Belgrade Open School has arranged an offer with KPMG, International Rescue Committee and Business Women Association „Sofia“ for in-house training for their employees. Within the Women's Entrepreneurship Fair "Izroni" in Zrenjanin, BOS created and realized an in-house training on topic „Client Orientation“ for Business Women Association „Sofia“ and their beneficiaries. Also, BOS realized an in-house lecture on the topic: „Energy Leadership“ for the representatives of the KPMG. Participants had the opportunity to discussed the personal level of energy, how to manage it, and how to connect all this with the concept of leadership. Another in-house training that has been realized was „Project Management“ for the representatives of the International Rescue Committee (IRC). Training made an emphasis on the development of soft skills such as planning, communication, setting clear goals



In-house training „Project Cycle Management“, June 25-26, 2018,
Belgrade

and desired project outcomes, which are necessary for their successful implementation. All these topics have been put into the context of the established PCM methodology (Project Cycle Management), which refers to the process of project planning, organization and coordination, with a special focus on the importance of monitoring and evaluating the process and results of projects.

PROVEN LEADERS' CORNER

Belgrade Open School recognizes the importance of a continuous investment in already proven leaders, and that is why it has directed a special segment of its activities towards creating and realizing programmes intended for higher and top company management.

Follow-up session of the Share&Envision event

On 25th of April, BOS has organized a follow-up session "Shi(f)t happens", as a part of the Share&Envision event. The session was attended by the participants of the previously organized S&E event, who had the opportunity to hear more and get acquainted with the concept of Energy Leadership through a dynamic discussion with the marketing and communication expert in Serbia and Southeast Europe, Misa Lukic. Participants discussed about seven levels of energy, what do different levels of energy characterize and which are the preferred forms of energy in teams. Share&Envision event is a leadership programme of the Belgrade Open School intended for leaders with rich experience and the potential for becoming modern global leaders.



Follow-up session "Shi(f)t happens", April 25, 2018, Belgrade

BRIDGING THE GAP

Through its activities and services, BOS works on connecting employers with suitable candidates, examines the needs and affinities of both parties, harmonizes them and creates a bridge from unemployed to effective, motivated employees and satisfied employers.

Programme Board „Future Studies“

In order to improve the „Future Studies“ programme, cooperation with business sector realized through BOS biz services has also expanded to this programme. BOS biz team contributed to the creation and implementation of the module „Skills for the future“ by including in the programme board „Future Studies“. The goal of the module is to enable students the opportunity to strengthen skills from different areas that can contribute to the improvement of their professional capacities.

Beside of participation in Programme Board, BOS biz contribute to the creation and realization of a new form of final projects on the programme, which is a case study. Through this form of

the final project, students acquire the skills of working in the team, analytical thinking and approaching to a particular problem that the case study deals with.

For the first time, students of the 25th generation of the „Future Studies“ programme, had the opportunity to present their final project in the form of a case study and their solutions to a four-member commission made by alumni and BOS employees.

Youth2Business event

On Saturday, 24th November, the Belgrade Open School organized the sixth Youth2Business event "Youth and First Job" within the fourth multi-congress in Serbia - Serbian Visions at the Radisson Blu Old Mill Hotel. The idea of this year's Youth2Business event was that speakers in the discussion with the participants point out the fact that formal education does not necessarily determine the first job, as well as the further career. The lecturers shared their dilemmas with participants and explained them how did they combate with their carrer dilema and how did they for example come from Faculty of Medicine to creating the advertisements for Manchmelou. The event involved interactive communication between speakers and participants, with 32 participants divided into four groups, and each group had 20 minutes to talk to one speaker, followed by the rotation of participants and speakers.

In this way, the participants had the opportunity to hear various career stories of speakers aimed at presenting opportunities to young people and encouraging them to think differently. The Youth2Business event has so far linked more than 250 young people and over 30 representatives of the business sector.



*Youth2Business event „Youth and First Job“
24th November 2018, Radison Blue Old Mill, Belgrade*

PARTICIPATION IN BUSINESS ASSOCIATION

In 2018, the Belgrade Open School continued its cooperation with business partnerships, the American Chamber of Commerce (AmCham) and the Serbian Association of Managers (SAM) through a series of activities, as well as participation in the working groups of AmCham and the Management Board of SAM.

AWARDS

Through work on numerous activities in the business community, BOS has been awaeded with two prestigious awards - the Serbian Visions Award "Best Vision" and Diplomacy & Commerce Award 2018 for social engagement and continuous contribution in the development of civil society.

Activites:

- Innovating the concept of the fourth Move.Link.Enage. conference; improving the visual and communication aspects through re-branding and more intensive communication with associates and target groups
- Inclusion of business community representatives as speakers and participants of the fourth Move.Link.Enage. conference
- Designing, communication and realization of the jubilee of BOS through the work and coordination of 18 internal teams made up of employees and external associates
- Selection of external associates, continuous work with them, communication and coordination with other employees in the process of creating communication strategy and new visual identity of BOS
- Creating and organizing open training „Successful transition: from team member to manager“
- Creating and organizing in-house training „Orientation on client“ for members of the Business Women Association „Sofia“ and for the participants of the Women's Entrepreneurship Fair „Izroni“
- Participation in the AmChamps programme through creation and organization of training „Leaders' must haves“ for participants of the programme
- Creation and organization of in-house training „Energy Leadership“ for the employees of KPMG
- Creation and organization of in-house training „Project Cycle Management“ for the employees of the International Rescue Committee
- Organization and realization of the follow-up session of Share&Envision event for 12 managers from 10 companies
- Participation in the work of the programme board and creating content for the module "Skills for the future" within the programme "Future Studies"
- Creating the case study as a new form of the final project for students of the programme "Future Studies" and mentoring through this process
- Organization and realization of the sixth Youth2Business event within multi-congress in Serbia - Serbian Visions for connecting young people and representatives of companies
- Cooperation and work in business associations AmCham and SAM.

Results:

- Improved concept and visibility of MLE conference
- Encouraged better networking within the civil, public and business sectors on issues of social importance and improved their capacities
- Through the jubilee of the BOS and accompanying activities, the visibility of the achievements of BOS was subjected to, enabled the networking of over 600 guests, presented the goals and changes that BOS will be guided in the following period
- Improved internal planning and realization of communication activities through developed Communication Strategy
- Improved opportunities for more precise promotion of activities through the selection of a new visual identity
- Through open and in-house trainings the capacities of 70 managers, representatives of companies and international organization were strengthened on various topics which met the needs of the employees' development

- Participation in the AmChamps programme, strengthened the capacities of 40 managers and their mentees on the topic „Leaders’ must haves“, which also enhanced visibility of BOS in the business community
- Improved knowledge on the topic of energy leadership and encouraged further networking of participants of the Share & Envision event
- Improved skills required to increase the employability of a student of the "Future Studies" programme through a pragmatically created and realized module and a new form of final work
- Enabled networking between 32 young people and 4 employers through Youth2Business event
- Improved visibility of BOS in the business community and established cooperation with partners through engagement of employees in business community
- As a result of the spill of activities and long-term work, BOS achievements were recognized in the business community by awarding the Serbian Visions Awards "Best Vision" and the Diplomacy & Commerce Award 2018.

Through four kinds of services (People Development, Proven Leaders’ Corner, Bridging the gap and Smart services) ie 6 projects and active participation in the two most respectable business associations and winning two prestigious awards, the Belgrade Open School contributed to strengthens the capacities of the business sector.

In addition to contributed to the achievement of third strategic goal, BOS biz team actively cooperates on projects in other programme areas, and cooperation with the business sector is also realized through the achievement of the first and second strategic goals.

NETWORKS AND MEMBERSHIPS IN 2018



KROVNA ORGANIZACIJA
MLADIH SRBIJE



KOALICIJA 27



Mreža
Dobre
Energije



AMCHAM SERBIA
A LEADER IN CHANGE



ASOCIJACIJA
ONLAJN
MEDIJA



НАЦИОНАЛНИ ОКВИР КВАЛИФИКАЦИЈА У СРБИЈИ



SRPSKA ASOCIJACIJA
MENADŽERA



International Association for
Educational and Vocational Guidance

BOS TEAM IN 2018

1. Vesna Đukić, General Director
2. Milorad Bjeletić, Executive Director
3. Dragica Bakić-Vučinić, Financial Manager
4. Nataša Pajović, Financial Assistant
5. Radinka Janjuš, Accountant
6. Dijana Nedić, Financial Assistant
7. Davorika Tomanović Baralić, Office Manager
8. Vlado Vranešević, System Administrator
9. Aleksandar Stankić, Programmer
10. Ana Jančec, Web Developer
11. Ana Stevanović, Project Coordinator
12. Stefan Ubiparipović, Project Assistant
13. Milica Mijatović, Project Assistant-trainee
14. Stevan Petrović, Project Coordinator
15. Mirjana Jovanović, Project Coordinator
16. Ognjan Pantić, Project Assistant
17. Predrag Momčilović, Project Assistant
18. Vladimir Pavlović, Policy Coordinator
19. Vanja Dolapčev, Project Assistant
20. Jelisaveta Jovanović, Project Assistant
21. Evica Kuč, Business Communications Assistant
22. Aleksandra Zdravković, Project Assistant
23. Dušan Pavlović, Communications Assistant
24. Milica Škiljević, Project Coordinator
25. Jovana Božičković, Project Assistant
26. Jelena Manić Radoičić, Program Manager
27. Bojana Jevtović, Project Coordinator
28. Božidar Dimić, Project Coordinator
29. Tamara Stanojević, Project Coordinator and Career Counselor
30. Aleksandra Đurović, Researcher
31. Natalija Golović, Project Assistant
32. Marina Katić, Project Assistant
33. Marina Lukić, Project Assistant
34. Ivana Dimitrijević, Project Assistant
35. Ivana Bartulović, Project Coordinator
36. Marinko Vučinić, Program Advisor
37. Danijela Grubnić, Koordinatorica obrazovnih programa
38. Mijat Barjaktarević, Assistant-traine
39. Vuk Radoičić, Demonstrator
40. Sanja Nasevski, Project Coordinator
41. Andrijana Šćepanović, Assistant
42. Stefan Simić, Intern
43. Nikola Petrović, Intern
44. Neda Ćairović, Intern
45. Marija Milosavljević, Intern
46. Vedran Šećibović, Intern
47. Petar Marević, Intern
48. Milana Veljko, Intern
49. Tamara Arsić, Intern

CITIES AND MUNICIPALITIES IN WHICH BOS' ACTIVITIES WERE INCURRED IN 2018



